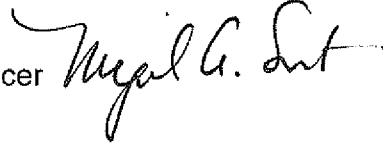


**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 18, 2013

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **REVISED - AMENDMENT NO. 1 – MEMORANDUM OF UNDERSTANDING  
NO. 24, POLICE OFFICERS, LIEUTENANT AND BELOW UNIT**

In accordance with instructions from the Executive Employee Relations Committee (EERC), the City Administrative Officer negotiated an amendment to the Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Police Protective League (LAPPL) for the Police Officers, Lieutenant and Below bargaining unit. The attached amendment adds a salary note to Appendix I, paragraph D, of the 2011-2014 MOU to provide an enhanced bonus to officers assigned to the Bomb Detection K-9 Section.

The Bomb Detection K-9 Section is generally deployed at Los Angeles International Airport (LAX), but also has responsibilities for performing bomb sweeps and responding to reports of suspicious packages and vehicles outside of LAX. The Section consists of 17 sworn officers at the rank of Police Officer III, Sergeant II, and Lieutenant II. These officers currently receive a one-level bonus of approximately 5.5% which is equal to the bonus received by other Los Angeles Police Department (LAPD) K-9 handlers. In accordance with the negotiated MOU amendment, effective January 1, 2012, Bomb K-9 officers will receive a three-level bonus of approximately 16.5% which is equal to the bonus received by the members of the Bomb Squad. Both the Bomb Squad and the Bomb Detection K-9 Section are part of the LAPD's Emergency Services Division, and members of these two Sections face similar hazards.

#### **RECOMMENDATION**

It is recommended that the City Council approve Amendment No. 1 to the 2011-2014 MOU between the City and the LAPPL to provide a three-level bonus to members of the Bomb Detection K-9 Section effective January 1, 2012.

#### **FISCAL IMPACT**

The cost of the increased bonus is approximately \$180,000 annually. Although the Los Angeles World Airports (LAWA) reimburses the LAPD for the salaries of these officers when they perform work on LAWA property, the additional cost of the increased bonus will not be charged to LAWA, but will instead be borne entirely by the LAPD.

Attachment

MAS:MHA:07130091

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING NO. 24**

**JULY 1, 2011 – JUNE 30, 2014**

**POLICE OFFICERS, LIEUTENANT AND BELOW REPRESENTATION UNIT**

**This AMENDMENT NO. 1 to the MEMORANDUM OF UNDERSTANDING made and entered into this 20<sup>th</sup> day of April, 2012.**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND THE**

**THE LOS ANGELES POLICE PROTECTIVE LEAGUE**

APPENDIX I, paragraph D, Hazard Pay, is amended as follows:

Item (20) is amended as follows to delete reference to Dog Handlers assigned to the Los Angeles International Airport (LAX):

- (20) A Police Officer III, when assigned as a Dog Handler at Narcotics Division or, Metropolitan Division ~~or LAX~~ shall be compensated at the corresponding step of Schedule 5.

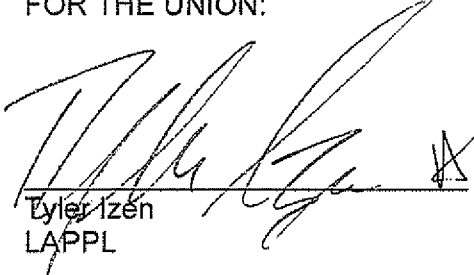
Item (25) is added as follows to provide specific compensation for officers assigned to the Bomb Detection K-9 Section:

- (25) Any member, when assigned to the Bomb Detection K-9 Section, shall be compensated at the corresponding step of the third schedule above the schedule for their class and pay grade.


The effective date of the above amendments is January 1, 2012.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU 24, the day, month and year first written above.

FOR THE UNION:

  
Tyler Izén  
LAPPL

FOR THE CITY:

  
Miguel A. Santana  
City Administrative Officer

Approved as to form:

  
Zoia P. Houston  
City Attorney's Office

4-25-12  
Date