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**TO THE COUNCIL OF THE
CITY OF LOS ANGELES**

Your **PERSONNEL AND ANIMAL WELFARE COMMITTEE**

reports as follows:

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE relative to the establishment of salary range for Executive Director of the Los Angeles Convention Center (LACC).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying Ordinance amending Section 4.321 of the Los Angeles Administrative Code to reflect the class title change of the General Manager Convention Center (Class Code 9695) to Executive Director, Convention Center (Class Code 9695), and amending Ordinance No. 182202 (2012-14 Salaries and Benefits for Non-Represented Classes) to place the Executive Director, Convention Center on the M-11 Salary Range.
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical errors, or if approved by the City Attorney, any technical errors in the Ordinance as described above in Recommendation No. 1 and in the March 6, 2013 City Attorney report as attached to the Council file.

Fiscal Impact Statement: The CAO reports that there is no additional cost to the General Fund for Fiscal Year 2012-13 as any salary increase will be absorbed within budgeted funds.

Community Impact Statement: None submitted.

Summary:

On April 16, 2013, you Committee considered a March 11, 2013 CAO report and March 6, 2013 City Attorney report relative to the establishment of salary range for Executive Director of the LACC.

According to the CAO, on February 12, 2013, the Executive Employee Relations Committee approved a recommendation from the CAO to establish the salary range for the new position of Executive Director of the LACC at the M-11 salary range (\$210,345 - \$315,392). This position replaces the class of General Manager Convention Center, whose salary was previously established at the M-8 salary range (\$149,229 - \$223,825). On January 24, 2013, the Civil Service Commission approved the class title change from General Manager Convention Center (9365) to Executive Director, Convention Center (9365). These changes and recommendations are in accordance with the City Council's instruction to create an Executive Director position with greater job duties and responsibilities to manage an enhanced governance structure currently being implemented at the LACC (Council File No. 12-0692).

The Executive Director of the LACC will have an expanded role that includes increasing the tourism market share and maximizing City assets. Due to this expanded role, the overall vision for the future of the LACC, and to reflect the comparable salaries of the industry, establishing the salary of

the new Executive Director position at the M-11 salary range is essential to allow the City to attract candidates who have the qualifications and the expertise necessary to fulfill the role of the Executive Director while still maintaining the City's salary structure. The actual placement of an incumbent within the salary range will be determined based on the qualifications and experience of the selected candidate.

After consideration and having provided an opportunity for public comment, the Committee recommended approval of the recommendations as contained in the CAO and City Attorney report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCÓN:	YES
ZINE:	YES

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- Not Official Until Council Acts -