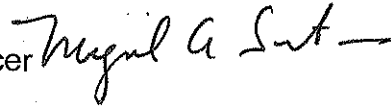


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 26, 2014

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **2013-2016 MEMORANDUM OF UNDERSTANDING AMENDMENT NO. 1
MANAGEMENT ATTORNEYS BARGAINING UNIT (MOU 32)**

In accordance with instructions from the Executive Employee Relations Committee, agreement has been reached with the Management Attorneys Association on an amendment to its 2013-2016 Memorandum of Understanding (MOU) No. 32 to provide a Professional Development Stipend during the term of the MOU.

Recommendations

That the City Council:

1. Adopt the attached Amendment No. 1 to the 2013-2016 MOU No. 32, approved as to form by the City Attorney, and
2. Authorize the City Administrative Officer and the City Controller to make any necessary technical or clerical corrections to the 2013-2016 MOU No. 32 Amendment No. 1.

Fiscal Impact Statement

Implementation of the provisions of Amendment No. 1 to the 2013-2016 MOU No. 32 results in a one-time General Fund cost of approximately \$81,000 in Fiscal Year 2013-14, which will be absorbed within budgeted funds for the City Attorney's Office.

MAS:CEC:0714074

Attachment

2014 FEB 27 10:30 AM

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING NO. 32
REGARDING THE
MANAGEMENT ATTORNEYS UNIT**

**THIS AMENDMENT NO. 1 to the 2013-2016 Management Attorneys Unit
Memorandum of Understanding No. 32 is made and entered into
this 26th day of February, 2014**

BY AND BETWEEN

**THE CITY ATTORNEY AND THE CITY ADMINISTRATIVE OFFICER
(hereinafter referred to as "Management")**

AND THE

**THE LOS ANGELES CITY ATTORNEY MANAGEMENT ASSOCIATION
(hereinafter referred to as "Association")**

**AMENDMENT NO. 1
MANAGEMENT ATTORNEYS UNIT
2013-2016 MEMORANDUM OF UNDERSTANDING (MOU) NO. 32**

This Memorandum of Understanding (MOU) Amendment No. 1 reflects agreement reached by the parties on February 26, 2014, which amends the 2013-2016 MOU 32 previously entered into on November 26, 2013.

ARTICLE 30 PROFESSIONAL BAR DUES/FEEES

A second section is added to this Article to read as follows:

Professional Development Stipend

During the term of this MOU, the parties agree that Management shall provide for active members of this Unit who were employed as attorneys in the City Attorney's Office prior to July 1, 2013, the following one-time cash payments to be used toward the cost of continuing education MCLE Units or other professional development expenses: \$6,500 within 30 days of City Council adoption of this 2013-2016 MOU Amendment No. 1, \$6,000 during the month of February 2015, and \$5,500 during the month of February 2016.


Unit members receiving all three stipends provided herein shall not be entitled to receive more than \$18,000 in stipends over the term of this MOU. Any Unit member who received a Professional Development Stipend while employed in a class represented by MOU 29 or MOU 31 prior to promoting into a class represented by MOU 32 shall not be entitled to receive the stipend provided herein for the same calendar year. Under no circumstances shall any Unit member receive more than one stipend per calendar year, or a total of three stipends over the three-year term of the 2013-2016 MOU.

All other provisions of Article 30 remain unchanged.

Except for the Article amended herein, all other Articles, provisions, and Appendices of the 2013-2016 MOU 32 shall remain in effect during the remainder of the July 1, 2013 through June 30, 2016 term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the 2013-2016 MOU No.32 the day, month, and year written below.

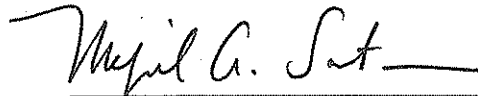
Management Attorneys Unit
MOU 32



Noreen S. Vincent
President, Los Angeles City Attorney
Management Association


Date 2/24/14

City of Los Angeles
Representatives



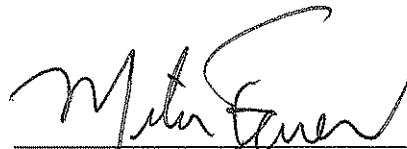
Miguel A. Santana
City Administrative Officer

Date 2/25/14



Maureen R. Siegel
Vice-President, Los Angeles City Attorney
Management Association


Date: 2/26/14



Michael N. Feuer
City Attorney

Date: 2/26/14

Approved as to form:



For the City Attorney

Date: 2/26/14