

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2016-19 Memorandum of Understanding (MOU) for the Management Attorneys Bargaining Unit (MOU No. 32).

Recommendations for Council action:

1. ADOPT the 2016-19 MOU No. 32, attached to the Council file, approved as to form by the City Attorney.
2. AUTHORIZE the City Administrative Officer (CAO) and the City Controller to make any necessary technical or clerical corrections to the 2016-19 MOU No. 32.

Fiscal Impact Statement: The CAO reports that the Office of the City Attorney will absorb additional salary, retirement, and continuing education costs associated with the implementation of this MOU totaling approximately \$160,000 in Fiscal Year (FY) 2016-17; \$190,000 in FY 2017-18; and \$210,000 in FY 2018-19.

Community Impact Statement: None submitted.

Summary:

On March 22, 2017, your Committee considered a March 9, 2017 CAO report and the 2016-19 MOU No. 32 for the Management Attorneys Bargaining Unit. According to the CAO, in accordance with instructions from the Executive Employee Relations Committee, agreement has been reached with the Management Attorneys Association on a successor MOU. The term of the MOU is July 1, 2016 through June 30, 2019 and a copy is attached to the Council file. There are currently 13 active members in this bargaining unit.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of MOU No. 32 for 2016-19. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	ABSENT

ARL
3/22/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-