

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Amendment No. 1 to the 2013-16 Memorandum of Understanding (MOU) Management Attorneys Bargaining Unit (MOU 32).

Recommendations for Council action:

1. ADOPT Amendment No. 1 to the 2013-16 MOU 32, attached to the Council file and approved as to form by the City Attorney.
2. AUTHORIZE the City Administrative Officer (CAO) and the City Controller to make any necessary technical or clerical corrections to the 2013-16 MOU No. 32 Amendment No. 1.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of Amendment No. 1 to the 2013-16 MOU No. 32 results in a one-time General Fund cost of approximately \$81,000 in Fiscal Year 2013-14, which will be absorbed within budgeted funds for the City Attorney's Office.

Community Impact Statement: None submitted.

Summary:

On march 4, 2014, your Committee considered a February 26, 2014 CAO report relative to Amendment No. 1 to the 2013-16 MOU 32. According to the CAO, in accordance with instructions from the Executive Employee Relations Committee, agreement has been reached with the Management Attorneys Association on an amendment to its 2013-2016 MOU No. 32 to provide a Professional Development Stipend during the term of the MOU. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of Amendment No. 1. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

**MEMBER    VOTE**

KORETZ:    YES

O'FARRELL: YES

FUENTES:   YES

ARL

3/4/14

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**