

ORDINANCE NO. 182203

An ordinance amending Section 4.129 to clarify Subsection (b) 5 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave for Non-Represented Employees.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (b) 5 of Section 4.129 of the Los Angeles Administrative Code is amended to read:

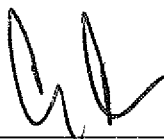
5. Persons who are *in loco parentis* include those with day-to-day responsibilities to care for or financially support a child; or in the case of a parent of an employee, that person who had such responsibility for the employee when the employee was a child. A biological or legal relationship is not necessary.

Sec. 2. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of AUG 1 2012 .

JUNE LAGMAY, City Clerk

By  Deputy

Approved AUG 03 2012

 Mayor

Approved as to Form and Legality

CARMEN A. TRUTANICH, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 7/26/12

File No. 12-1148