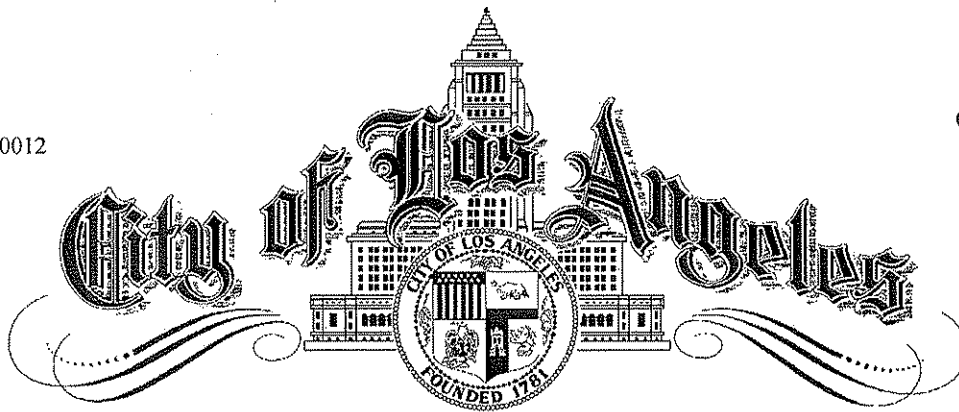


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CARMEN A. TRUTANICH
City Attorney

REPORT NO. R 1 2 - 0 2 4 0
JUL 2 6 2012

REPORT RE:

**DRAFT ORDINANCE TO AMEND SECTION 4.129 TO CLARIFY SUBSECTION (b)5
OF THE LOS ANGELES ADMINISTRATIVE CODE, PERTAINING TO FAMILY AND
MEDICAL LEAVE FOR NON-REPRESENTED EMPLOYEES**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This ordinance would amend Section 4.129 to clarify Subsection (b)5 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave for Non-Represented Employees.

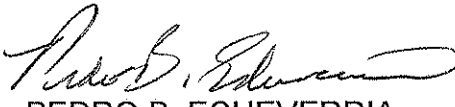
Council Rule 38 Referral

Pursuant to Council Rule 38, the ordinance was referred to the City Administrative Officer (CAO). The CAO recommends adoption of this ordinance.

If you have any questions regarding this matter, please contact Senior Assistant City Attorney Zna Portlock Houston at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

CARMEN A. TRUTANICH, City Attorney

By 
PEDRO B. ECHEVERRIA
Chief Assistant City Attorney

PBE:ZPH:lh
Transmittal

ORDINANCE NO. _____

An ordinance amending Section 4.129 to clarify Subsection (b) 5 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave for Non-Represented Employees.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (b) 5 of Section 4.129 of the Los Angeles Administrative Code is amended to read:

5. Persons who are *in loco parentis* include those with day-to-day responsibilities to care for or financially support a child; or in the case of a parent of an employee, that person who had such responsibility for the employee when the employee was a child. A biological or legal relationship is not necessary.

Sec. 2. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of _____.

JUNE LAGMAY, City Clerk

By _____
Deputy

Approved _____

Mayor

Approved as to Form and Legality

CARMEN A. TRUTANICH, City Attorney

By Zna Portlock Houston (BE)
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 7/26/12

File No. _____