

**TO THE COUNCIL OF THE
CITY OF LOS ANGELES**

Your PERSONNEL AND ANIMAL WELFARE Committee

reports as follows:

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the establishment of the salary for Wind Plant Technician (WPT), Civil Service Class Code 3826.

Recommendations for Council action:

1. APPROVE the salary levels for WPT, Civil Service Class Code 3826 as detailed in the February 22, 2013 Los Angeles Department of Water and Power (LADWP) report at attached to the Council file.
2. NOTE and FILE the October 30, 2012 LADWP report relative to the establishment of the salary for WPT, Civil Service Class Code 3826.

Fiscal Impact Statement: The LADWP reports that the addition of the WPT classification will assist LADWP's renewable energy strategy, while facilitating its compliance with the Mayor's Climate Action Plan and the State's Renewable Energy Portfolio Standard. Thus, the LADWP anticipates staffing its wind generation plants with 15-20 WPTs and foresees requesting an allocation for 35 WPT trainee positions through 2014. There is no fiscal impact to the City's General Fund.

Community Impact Statement: None submitted.

SUMMARY

On March 19, 2013, your Committee considered October 30, 2012 and February 22, 2013 LADWP reports relative to the establishment of the salary for WPT, Civil Service Class Code 3826. According to the LADWP, on January 12, 2012, the Board of Civil Service Commissioners approved the LADWP's request to establish the new classification of WPT, Class Code No. 3826. In accordance with the class specification, a WPT may act as lead-worker and trainer to other Wind Plant Technicians and Trainees. As such, the LADWP is proposing four pay levels for Wind Plant Technician. There will be a trainee-level "D" pay-level; assistant-level "C" pay level; journey-level "B" pay-level; and journey-lead "A" pay-level. In the future, the LADWP intends to create a Wind Plant Technician Supervisor as well.

The LADWP then stated that its February 22, 2013 report amends the original request as set forth in the prior October 30, 2012 report recommending that Council approve the proposed salaries for WPT. This request is consistent with LADWP's original request and the bargaining instructions received from the Executive Employee Relations Committee (EERC) at its meeting on September 11, 2012. While WPT is currently not represented by any labor union, we believe that the International Brotherhood of Electrical Workers (IBEW), Local 18, will seek to accrete the class. In anticipation that the Employee Relations Board will approve accretion to IBEW, Local 18, the LADWP has discussed the proposed salaries with IBEW, Local 18, and the union has raised no objections.

After further consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the salary levels as detailed in the February 22, 2013 LADWP report and note and file the October 30, 2013 LAWDP report. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCÓN:	YES
ZINE:	YES

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