

TO THE COUNCIL OF THE
CITY OF LOS ANGELES

Your **PERSONNEL AND ANIMAL WELFARE** Committee

reports as follows:

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of Fiscal Year (FY) 2012-13.

Recommendation for Council action:

NOTE and FILE the January 3, 2013 report from the Personnel Department relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of FY 2012-13.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 5, 2013, your Committee considered a report from the Personnel Department dated January 3, 2013 relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of FY 2012-13. The report, attached to the Council file, provides details on this issue. After providing an opportunity for public comment, the Committee recommended that Council note and file the above-referenced report. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCON:	YES
ZINE:	YES

MLE
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- Not Official Until Council Acts -