

**TO THE COUNCIL OF THE  
CITY OF LOS ANGELES**

Your **PERSONNEL AND ANIMAL WELFARE COMMITTEE**

**reports as follows:**

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Consolidated Reasonable Accommodation Report for the Second Quarter of Fiscal Year (FY) 2012-13.

Recommendation for Council action:

NOTE and FILE the February 21, 2013 report from the Personnel Department relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the second quarter of FY 2012-13.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On April 16, 2013, you Committee considered a February 21, 2013 Personnel Department report relative to a comprehensive overview for the second quarter of FY 2012-13 regarding the efforts of City departments in providing temporary modified duty for injured employees, reducing workers' compensation costs and reasonably accommodating employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses. During the discussion of this item, Personnel Department representatives provided a thorough overview and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee moved to note and file the Personnel Department report. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCÓN:	YES
ZINE:	YES

ARL  
13-0052\_rpt\_paw\_4-16-13.doc

**- Not Official Until Council Acts -**