

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed amendments to the Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Load Dispatchers Association and cost-of-living adjustments for January 1, 2014 and January 1, 2015.

Recommendation for Council action:

APPROVE the salary provisions contained in the amendment of the MOU for the LADWP Load Dispatchers Association effective January 1, 2014 through December 31, 2015.

Fiscal Impact Statement: The LADWP reports that the potential value of the proposed amendments is modest. Assuming a two percent (2%) Consumer Price Index (CPI), the unescalated estimated fiscal impact for salaries is approximately \$162,000. However, the financial impact is offset by the five percent (5%) in health care concessions and elimination of the five percent (5%) Retention Wage Adjustment.

Community Impact Statement: None submitted.

On July 23, 2013 your Committee considered an April 18, 2013 LADWP report relative to proposed amendments to the MOU for the LADWP Load Dispatchers Association and cost-of-living adjustments for January 1, 2014 and January 1, 2015. According to the LADWP, it is recommending approval of salary provisions, as detailed in the April 18, 2013 LADWP report and attached to the Council file, in the MOU for the LADWP Load Dispatchers Unit, represented by the LADWP Power Dispatchers Association. The amendment provides the following Cost-of-Living Adjustments for the period January 1, 2014, and January 1, 2015. These terms are in accordance with bargaining instructions approved by the Executive Employee Relations Committee at its meeting on March 26, 2013.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU amendments as detailed in the LADWP report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

**MEMBER VOTE**

KORETZ: YES

O'FARRELL: YES

FUENTES: YES

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**