

ERIC GARCETTI
MAYOR

August 14, 2013

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Kathleen C. Kim to the Board of Police Commissioners for the term ending June 30, 2014. Ms. Kim will fill the vacancy created by Richard Drooyan, whom I removed effective August 28, 2013.

I certify that in my opinion Ms. Kim is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read 'Eric Garcetti'.

ERIC GARCETTI
Mayor

EG:dlg

Attachment

COMMISSION APPOINTMENT FORM

Name: Kathleen C. Kim
Commission: Board of Police Commissioners
End of Term: June 30, 2014

Appointee Information

1. **Race/ethnicity:** Asian Pacific Islander
2. **Gender:** Female
3. **Council district and neighborhood of residence:** 4 - Central
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D., Stanford Law School
7. **Occupation/profession:** Professor of Law, Loyola Law School
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Replacement
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Ethnicity	Gender	Appointment Date	Term Ends
Bernardino, Rafael	South Valley	4	Latino	M	04-Sep-12	30-Jun-17
Drooyan, Richard	South Valley	5	Caucasian	M	12-Mar-10	30-Jun-14
Mack, John	South	10	African American	M	22-Apr-10	30-Jun-15
Ordin, Andrea S	West Los Angeles	11	Latina	F	29-Jun-12	30-Jun-13
Saltzman, Robert M.	Central	5	Caucasian	M	24-Oct-07	30-Jun-16

KATHLEEN C. KIM

RECENT PROFESSIONAL EXPERIENCE

Loyola Law School

Professor of Law

Associate Professor of Law

Los Angeles, CA

6/11-Present

6/07-6/11

Courses: Torts, Human Trafficking, Immigration Law and Immigrants' Rights

Engage in research and legal scholarship focused on human trafficking and the cross-section of immigration, employment/labor, and the 13th Amendment; serve on faculty committees including entry-level appointments and the Dean's Advisory Committee; advise the Immigrant Advocacy Concentration; supervise the live-client Home Base Immigration Clinic; and provide technical guidance for human trafficking cases and anti-trafficking policy.

Stanford Law School

Immigrants' Rights Teaching Fellow

Courses: Immigrants' Rights Clinic

Taught and supervised law students providing direct legal representation to indigent immigrant victims of crime and abuse, and immigrants in removal proceedings; educated students on current policy issues impacting immigrants in the United States; and instructed students on multi-disciplinary advocacy strategies for immigrants.

Stanford, CA

10/05-5/07

Lawyers' Committee for Civil Rights

Human Trafficking Project Attorney/Skadden Fellow

Founded and directed the first legal services project in the nation focused on the civil rights of human trafficking victims; litigated civil cases on behalf of human trafficking victims for compensatory and punitive damages utilizing the Thirteenth Amendment, Trafficking Victims Protection Act, Alien Tort Claims Act, RICO, state and federal employment laws, and tort laws; served on government-led anti-trafficking task forces; collaborated with governmental and non-governmental agencies on cases, trainings and prevention efforts; and engaged in education, outreach and policy advocacy.

San Francisco, CA

10/02-10/05

FELLOWSHIPS & AWARDS

Professor of the Year, La Raza Students Association (2010)

Stanford Law School Inaugural Immigrants' Rights Teaching Fellowship (2005-2007)

Skadden Public Interest Fellowship (2002-2004)

Judge M. Takasugi Public Interest Fellowship (2001)

EDUCATION

Stanford Law School

J.D., 2002

Associate Editor of *Stanford Law Review*; coordinator for "Shaking the Foundations: Conference on Progressive Lawyering"; organizer for the Bay Area Asian Pacific American Law Students Association Conference

Stanford, CA

University of Michigan

Ann Arbor, MI

B.A. with High Distinction in Philosophy, 1998

Phi Beta Kappa; James B. Angell Scholar; Class Honors; Dean's List; Finalist Haller Writing Award in Philosophy

MAJOR PUBLICATIONS

HUMAN TRAFFICKING LAW & POLICY (Casebook) (LexisNexis Matthew Bender, forthcoming 2014) (co-author).

The Coercion of Trafficked Workers, 96 IOWA LAW REVIEW 409 (2011) (lead article).

The Trafficked Worker as Private Attorney General: A Model for Enforcing the Civil Rights of Undocumented Workers, 2009 UNIVERSITY OF CHICAGO LEGAL FORUM 247 (2009).

Reconceptualizing Approaches to Human Trafficking: New Directions and Perspectives from the Field(s), 3 STANFORD JOURNAL OF CIVIL RIGHTS AND CIVIL LIBERTIES 317 (2007) (co-author).

Psychological Coercion in the Context of Modern-Day Involuntary Labor: Revisiting U.S. v. Kozminski and Understanding Human Trafficking, 38 UNIVERSITY OF TOLEDO LAW REVIEW 941 (2007).

Human Trafficking Private Right of Action: Civil Rights for Trafficked Persons in the United States, 16 HASTINGS WOMEN'S LAW JOURNAL 1 (2004) (lead article) (co-author).

OTHER PUBLICATIONS

Human Trafficking Section, ENCYCLOPEDIA OF MIGRATION (Springer, 2013) (co-editor).

Introduction: Perspectives on Immigration Reform, 44 LOY. L.A. L. REV. 1323 (2011).

Civil Litigation on Behalf of Victims of Human Trafficking, Third Edition (2008) (co-author) available at <http://library.ills.edu/atlast/>.

Conversations with Two Anti-Trafficking Advocates, 1 LOS ANGELES PUBLIC INTEREST LAW JOURNAL 31 (2009) (co-author).

MEDIA/OP-EDS

Don't Undermine Victims' Rights in Fighting Sex Trafficking, PACIFIC STANDARD (October 18, 2012) (co-author) available at <http://www.psmag.com/legal-affairs/prop-35-case-act-undermines-victims-rights-48314/>.

May Day and the Spirit of Immigrant Inclusion, KOREAM MAGAZINE (June 2010).

Perspectives on Immigration Reform, KOREAM MAGAZINE (July 2009).

A Dangerous About Face, LOS ANGELES DAILY JOURNAL (July 29, 2008) (co-author).

Interviewed on issues related to immigration and human trafficking by print media, radio and television including: New York Times, LA Times, Associated Press, San Francisco Chronicle, Sacramento Bee, Mercury News, North County Times, Seattle Times, La Opinion, Time Magazine, Business Insider, KCBS News, KPCC's *Patt Morrison*

Show, KPCC's Airtalk, KQED's California Report, KPFA's Your Call Radio, KPFA's Scholar's Circle, KPFA's Women's Magazine Show, KTLA News, and KNBC-TV's Sunday LA Show.

SELECTED PRESENTATIONS

Presenter, "Beyond Coercion," University of California Davis Faculty Workshop, Davis, California (April 4, 2013)

Plenary Panelist, "From Prosecution to Empowerment: Fighting Trafficking and Promoting the Rights of Migrants," University of Southern California, Los Angeles, California (February 2, 2013)

Presenter, "Beyond Coercion," University of California Irvine Immigration Colloquium, Irvine, California (November 15, 2012)

Keynote Speaker, "Lessons in Anti-trafficking Lawyering," Whittier Law Review Symposium, Costa Mesa, California (November 2, 2012)

Panelist, "Debate on Proposition 35," Stanford University, Stanford, California (October 23, 2012)

Dinner Speaker, "Human Trafficking," National Asian Pacific American Bar Association, Western Regional Annual Conference, Huntington Beach, California (August 25, 2012)

Presenter, "Human Trafficking Academy," St. Thomas University School of Law, Miami, Florida (July 16, 2012)

Panelist, "Claiming our Rights: Southeast Asian American Communities Making Change through the Law," Asian Pacific American Law Journal (APALJ), UCLA School of Law, Los Angeles, California (April 6, 2012)

Presenter, "Human Trafficking Symposium," Los Angeles Public Interest Law Journal, Loyola Law School, Los Angeles, California (March 30, 2012)

Panelist, "Charting the Future of Employee Rights Advocacy: Trafficking Civil Litigation," National Employment Lawyers' Association Annual Convention, New Orleans, Louisiana (June 29, 2011)

Presenter, "Human Trafficking: Facts and Possible Responses," Center for Ignatian Spirituality, Loyola Marymount University, Westchester, California (April 8, 2011)

Presenter, "Combating Human Trafficking – How Coordinating International, Federal and State Law Can Prevent and Punish Exploitation While Protecting Victims," Arizona State University College of Law, Tempe, Arizona (March 11, 2011)

Panelist, "Immigrants and Work," UCI Law School, Irvine, California (Feb. 18, 2011)

Presenter, "Human Trafficking Symposium," Mount St. Mary's College, Los Angeles, California (Jan. 22, 2011)

Panelist, "Comprehensive Immigration Reform," National Asian Pacific American Bar Association Annual Conference, Los Angeles, California (Nov. 19, 2010)

Presenter, "The Coercion of Trafficked Workers," Migration Studies Group, University of California Los Angeles, Los Angeles, California (Nov. 19, 2010)

Presenter, "Immigration and the Constitution," Loyola Marymount University, Westchester, California (Sept. 16, 2010)

Presenter, "Immigration Law," Journalist Law School, Loyola Law School, Los Angeles, California (June 17, 2010)

Panelist, "The Rights of Others: Immigrants as Workers, Colonial Subjects and Trafficking Survivors," Law and Society, Chicago, Illinois (May 28, 2010)

Panelist, "New Immigration Law Teachers," Immigration Law Teacher's Conference, DePaul University School of Law, Chicago, Illinois (May 25, 2010)

Presenter, "Human Trafficking in Los Angeles: Local Discussions and New Collaborative Directions in Anti-Trafficking Work and Research," UCLA Center for the Study of Women, Los Angeles, CA (May 14, 2010)

Presenter, "The Coercion of Trafficked Workers," Faculty Workshop Series, UCI Law School, Irvine, California (April 7, 2010)

Panelist, "Unauthorized Migrants: Regulation, Resistance, and Retheorization," Critical Race Theory Symposium, UCLA Law School, Los Angeles, California (March 13, 2010)

Plenary Panelist, "Immigration and Crime," Joint Conference on Asian Pacific American Law Faculty and Western Law Teachers Conference, University of Arizona College of Law, Tuscon, Arizona (March 5, 2010)

Panelist, "Trafficking, Slavery and Forced Migration," University of La Verne Law School Immigration Symposium, Ontario, California (February 19, 2010)

Presenter, "Human Trafficking Summit," University of California Santa Barbara, Santa Barbara, California (Oct. 23, 2009)

Presenter, "Human Trafficking," Hastings Race and Poverty Law Journal, University of California Hastings School of Law, San Francisco, California (October 16, 2009)

Presenter, "Immigration Law," Journalist Law School, Loyola Law School, Los Angeles, California (June 18, 2009)

Presenter, "Transnational Flows of Labor: Exploitation and Opportunity in the Global Economy," University of Iowa Provost's Forum for International Affairs, Iowa City, Iowa (March 6, 2009)

Plenary Panelist, "The Evolving Definition of the Immigrant Worker: The Intersection Between Employment, Labor, and Human Rights Law," University of San Francisco Law Review Symposium, San Francisco, California (February 27, 2009)

Panelist, "Civil Rights and the Low Wage Worker," University of Chicago Legal Forum Symposium, Chicago, Illinois (November 14, 2008)

Presenter, "Civil Remedies for Human Trafficking Victims," American Bar Association, Washington DC (October 3, 2008)

Panelist, Film Screening of *Holly*, Association of American Law Schools Annual Meeting, San Diego, California (January 6, 2009)

Panelist, "Addressing Human Trafficking," Conference on Western Attorneys Generals, Seattle, Washington (August 4, 2008) (http://seattlepi.nwsourc.com/local/373510_trafficking05.html)

Presenter, "Trafficking in Persons Civil Litigation," District of Columbia Bar Association, Washington DC (June 20, 2008)

Panelist, "Criminalization of the Sex Trade," Soros Justice Fellows Conference, San Francisco, CA (June 16, 2008)

Discussant, "Trafficking of Women in Post-Communist Europe," Stanford Forum on Contemporary Europe, Stanford University, Stanford, CA (April 18, 2008)

Presenter, "Re-conceptualizing Human Trafficking: A U.S. Critique," UCLA Law School and UCLA Center for the Study of Women, Los Angeles, California (March 4, 2008)

Presenter, "Human Trafficking Civil Litigation," Florida State University School of Law, Tallahassee, Florida (November 8, 2007)

Public Lecture, Premier of movie "Trade," San Francisco, California

Presenter, "Advancing Freedom: New Strategies in Addressing Human Trafficking," 3rd Annual Freedom Network Conference, Miami, Florida (May 17, 2007)

Presenter, "Immigrants in the Workplace," Stanford Journal of Civil Rights and Civil Liberties Immigration Symposium, Stanford, California (February 10, 2007)

Presenter, "Debating the US-Mexico Border: Multi-Dimensional Security Issues Challenge New Administrations," Monterey Institute of International Studies, Monterey, California (November 18, 2006)

Guest Lecturer, "Womanhood: Globalization and Women's Work," Stanford University, Stanford, California (November 13, 2006)

Panelist, "Human Trafficking and Trafficking Civil Litigation," National Legal Aid and Defender Association Annual Conference, Charlotte, North Carolina (November 10, 2006)

Presenter, "Revisiting U.S. v. Kozminski: Psychological Coercion in the Context of Forced Labor," University of Toledo College of Law, Thirteenth Amendment Symposium, Toledo, Ohio (October 13, 2006)

Panelist, "Ending Domestic Violence and Human Trafficking in the 21st Century," University of California San Francisco, San Francisco, California (2006)

Presenter, "Invisible Chains: Human Trafficking and Forced Labor in the United States," University of San Francisco School of Law, Center for Law and Global Justice Symposium, San Francisco, CA (2006)

Guest Lecturer, "Human Rights and the Transnational Commodification of Women," University of California at Berkeley, Rhetoric Department, Berkeley, CA (2006)

Panelist, "The Slavery of the 21st Century: The Global Trafficking of Women and Girls," Stanford Law School, Shaking the Foundations: West Coast Conference on Progressive Lawyering, Stanford, CA (2005)

Panelist, "A Labor Perspective on How to Identify and Combat Human Trafficking," 5th National Low-Income Immigrant Rights Conference, Washington D.C. (2005)

Panelist, "Human Trafficking in the Labor Context," State Bar of California Annual Spring Summit, Pathways to Justice, San Francisco, CA (2005)

Panelist, "Making the Connections: New Partnerships and Strategies for Combating Human Trafficking," 3rd Annual Freedom Network National Conference, Los Angeles, CA (2005)

Presenter, "Global, National, and Local Perspectives for Prevention, Protection and Prosecution," 2nd Annual National Victims of Trafficking Initiative, Trafficking in Persons Conference on Modern Day Slavery, Dallas, Texas (2004)

Presenter, "Well-Founded Fears: Gender Asylum and the Law," University of California Hastings School of Law, Hastings Women's Law Journal's 15th Anniversary Symposium, San Francisco, CA (2004)

Panelist, "Exploring Intersections: Race, Culture and Leadership," Asian Pacific Americans in Higher Education Annual Conference, San Francisco, CA (2004)

Panelist, "Two Year Review: Is the New Human Trafficking Law Working?" 2nd Annual Freedom Network National Conference, New York City, New York (2003)

Panelist, "Trafficking in Humans," International Bar Association Conference, San Francisco, CA (2003)

Opening Plenary Panelist, Stanford Law School, Shaking the Foundations: West Coast Conference on Progressive Lawyering, Stanford, CA (2002)

LEGISLATIVE TESTIMONY

Expert Testimony, California State Senate Public Safety Committee, Sacramento, CA (2005)

Expert Testimony, State Assembly Public Safety Committee, Sacramento, CA (2005)

Expert Testimony, State Assembly Select Committee on Human Trafficking, San Francisco, CA (2004)

Expert Testimony, "Providing Assistance to Victims of Trafficking in the United States: Successes and Shortcomings of the Victims of Trafficking and Violence Protection Act of 2000," Briefing to Congress of the United States, Washington D.C. (2004)

PROFESSIONAL AFFILIATIONS

Board Member, Asian Americans Advancing Justice Los Angeles (2013-present)

Advisory Board Member, Coalition to Abolish Slavery & Trafficking (2012-present)

Policy Advisor, Polaris Project (2010-present)

Executive Advisory Council Member, Asian Pacific American Legal Center (2008-2013)

Board Member, Korean American Bar Association of Southern California (2008-2010)

Member, California Alliance to Combat Trafficking and Slavery Task Force (2007-2008)

BAR ADMISSIONS

State of California

United States Court of Appeals for the Ninth Circuit

United States District Court for the Northern District of California

OTHER EXPERIENCE

East Palo Alto Community Law Project
Clinical Intern

East Palo Alto, CA
9/01-5/02

Assisted low-wage immigrant workers with their employment and labor claims; worked as a community organizer on behalf of diverse immigrant communities; and provided transactional services to community development corporations and nonprofit organizations.

Lawyers' Committee for Civil Rights

San Francisco, CA

Law Clerk

5/01-8/01

Engaged in asylum work including attending immigration court and meeting with clients in INS detention; and researched prevention of INS misconduct and INS cooperation with local police.

Orrick Herrington & Sutcliffe

San Francisco, CA

Summer Associate

5/00-8/00

Submitted an affirmative asylum application on behalf of a Tibetan refugee; wrote paper on employment retaliation published in the National Employment Law Institute's Annual Update; and completed assignments in various practice areas including litigation and public finance.

Shiyuan Experimental School

Yantai, Shandong Province, China

EFL Instructor

1/99-8/99

Taught Oral English to grades four through nine to classrooms of over forty students.

Migrant Farmworker Camps

Blissfield, MI

ESL Instructor

6/98-10/98

Provided English instruction to Spanish-speaking migrant farmworkers at farmworker camps.



ERIC GARCETTI
MAYOR

August 14, 2013

Ms. Kathleen C. Kim

Dear Ms. Kim:

I am pleased to inform you that I hereby appoint you to the Board of Police Commissioners for the term ending June 30, 2014. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Justin Gonzalez in my Office at (213) 364-0506 to make arrangements for you.

To begin the appointment process, please review, sign and return the enclosed Ethics Pledge, Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible. Further, Mayor's Office policy requires you to be fingerprinted as part of the background check that is done on all potential Commissioners. To do so, please bring this letter to the Background Unit of Employment Services Division, Personnel Department Building, 700 East Temple Street, Room 235, Los Angeles, California 90012. The division phone number is (213) 473-9343. Fingerprints must be taken **within three working days** from the **receipt** of this letter.

Under separate cover you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission, 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Shannon Prior at the Ethics Commission at (213) 978-1960.

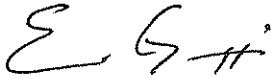
Ms. Kathleen C. Kim
August 14, 2013
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As part of the City Council confirmation process, you will need to meet with Tom LaBonge, your Councilmember, and Councilmember Mitch Englander, the Chair of the Public Safety Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Public Safety Committee. Some time thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Julie Ciardullo with the Mayor's staff will assist you during the confirmation process if you have questions.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Garcetti". The signature is stylized and cursive.

ERIC GARCETTI
Mayor

EG:dlg

Attachment I
Ms. Kathleen C. Kim
August 14, 2013

Nominee Check List

I. Within three days:

_____ **Get fingerprinted to complete a background check.**
No appointment is necessary. Bring the Mayor's letter to:
Background Unit of Employment Services Division, Personnel
Department Building, 700 East Temple Street, Room 235, Los Angeles,
California 90012. Phone: (213) 473-9343.

II. Within seven days:

Mail, fax or email the following forms to: Julie Ciardullo, Office of the Mayor,
Office of External Affairs, City Hall, 200 N. Spring Street, Los Angeles, CA 90012
or fax: 213-978-0720 or email: julie.ciardullo@lacity.org.

_____ **Ethics Pledge**
_____ **Remuneration Form**
_____ **Undated Separation Forms**
_____ **Background Check Release**
_____ **Information Sheet/Voluntary Statistics**

III. Within 21 days:

File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms in the mail from that office.*

_____ **Statement of Economic Interest ("Form 700")**
IMPORTANT: The City Council will not consider your nomination until
your completed form is reviewed by the Ethics Commission.
_____ **Residence Verification Form**

IV. As soon as possible, the Mayor's Office will schedule a meeting with you and:

_____ **Your City Councilmember Tom LaBonge** (contact at 213-473-7004).
_____ **Councilmember Mitch Englander, Chair of the Council Committee**
considering your nomination (contact at 213-473-7012).

Staff in the Mayor's Office of External Affairs will assist you with these
arrangements.