



Los Angeles City Ethics Commission

August 28, 2013

The Honorable City Council
c/o Holly Wolcott, Interim City Clerk
200 North Spring Street
City Hall – 3rd Floor
Los Angeles CA 90012

**Re: Council File Number 13-1059
Appointment of Andrew Glazier to the
Board of Fire Commissioners**

FOR COUNCIL CONSIDERATION

Dear Councilmembers:

On August 14, 2013, the Mayor transmitted to the City Clerk a letter indicating his appointment of Mr. Andrew Glazier to the Board of Fire Commissioners. The Ethics Commission received Mr. Glazier's pre-confirmation statement of economic interests (SEI) on August 27, 2013, and this letter is provided for your consideration as part of the confirmation process. A copy of this letter is also being provided to Mr. Glazier to help him avoid potential conflicts of interests that may arise in the course of his tenure as a member of the Board of Fire Commissioners.

Mr. Glazier reports on his SEI his stock holdings in Johnson and Johnson, Bank of America, and General Electric. Additionally, he reports an ownership interest in the Glazier-Hsu Family Trust which owns real property, an investment in Berkshire Hathaway, and receives income of \$10,000 or more from Charles Stone, Tara Curren, and Vanessa Jovanovic. If a matter involving any of these interests comes before the Board of Fire Commissioners, Mr. Glazier should, before acting, seek the advice of the City Attorney regarding whether he should disqualify himself. We are unable to assess if or how frequently Mr. Glazier would be in a position of having to recuse himself.

Interests disclosed on an SEI are not the only interests that can give rise to a conflict of interests. For example, state law may require recusal by a board or commission member due to certain business activities of the clients of that member's employer. Additionally, recusal may be required under City Charter § 222, which states that the City Attorney may provide a written opinion concerning the obligation of a City official to refrain from acting on a matter when it may violate state law or when action may not be in the public interest.

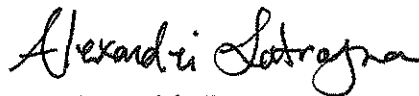
If a matter raises a potential conflict of interests, we encourage Mr. Glazier to seek the advice of the City Attorney before acting. If Mr. Glazier is required to disqualify himself from acting on a matter, Los Angeles Municipal Code § 49.5.6(J) and Executive Directive 2005-1 require him to file a Recusal Notification Form (CEC Form 51) with the Ethics Commission and the Mayor's office. If a board or commission member is disqualified from acting on three or more agenda items in a year because of a conflict caused by the same interest, the Ethics

Commission is required by City Charter § 707 to review the conflict. If the Ethics Commission determines that the member has a significant and continuing conflict of interests, it must order divestment of the interest that is causing the conflict.

In addition to reviewing a nominee's SEI, the Ethics Commission also verifies that the nominee is a registered City voter. We have received a completed Residence Verification Form for Mr. Glazier, which affirms that he is registered to vote in the City.

If you have questions, please feel free to contact me at (213) 978-1960.

Sincerely,



Alexandria Latragna
Ethics Program Analyst

cc: Mayor Eric Garcetti
Mr. Andrew Glazier