

## EXHIBIT N: SERVICES RATES

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The following table provides the Services Rates for CGI consulting services.

Labor Category	Hourly Rate
Vice President, Project Executive	\$ 290.00
Engagement/Senior Program Manager	\$ 250.00
Senior Project Manager	\$ 235.00
Project Manager	\$ 225.00
Group Leader	\$ 210.00
Senior Government Management Consultant	\$ 245.00
Government Consultant/Senior Subject Matter Expert	\$ 200.00
Subject Matter Specialist	\$ 190.00
Team Leader	\$ 175.00
Senior Business Analyst	\$ 160.00

Labor Category	Hourly Rate
Business Analyst	\$ 150.00
Testing Lead	\$ 170.00
Change Management Lead	\$ 170.00
Training Specialist	\$ 150.00
Technical Architect	\$ 230.00
Technical Expert	\$ 220.00
Technical Specialist	\$ 190.00
Technical Team Lead	\$ 175.00
Configuration Manager	\$ 150.00
Database Administrator	\$ 190.00
Senior Programmer Analyst	\$ 160.00
Programmer Analyst	\$ 145.00
Programmer	\$ 125.00
Program Management Specialist	\$ 130.00
Project Support Staff	\$ 50.00

The blended rate used for Change Notices is \$170/hr.

*RATES SHOWN ARE HOURLY RATES. SUBJECT TO UP TO 5% ANNUAL ESCALATION*