

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to authorizing voluntary deductions from all current and former City personnel to contribute to the Greater Los Angeles Zoo Association (GLAZA).

Recommendation for Council action as initiated by Motion (LaBonge - Fuentes):

INSTRUCT the City Administrative Officer (CAO) to report to the Personnel and Animal Welfare Committee in regard to GLAZA meeting the criteria necessary to qualify for payroll deductions by both current and former City employees.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On March 18, 2014, your Committee considered a Motion (LaBonge - Fuentes) relative to authorizing voluntary deductions from all current and former City personnel to contribute to GLAZA. According to the Motion, GLAZA is a nonprofit corporation created to support the Los Angeles Zoo in its mission to nurture wildlife and enrich the human experience. GLAZA's primary responsibility is to seek and provide financial support for the Los Angeles Zoo's programs and capital projects. For more than four decades, the private, non-profit association has funded exhibits, plant and animal species conservation, capital projects, and education and community outreach programs at the Zoo, an international leader in the preservation of endangered species and a conservation center for the care and study of wildlife. Finally, the Motion states that Los Angeles Administrative Code Section 4.203 allows organizations that are listed therein to solicit voluntary payroll deductions from current and retired City employees. Since GLAZA is not currently included on this list, Section 4.203 needs to be amended to allow employees to contribute in this way.

After providing an opportunity for public comment, the Committee moved to recommend instructing the CAO to report back in regard to GLAZA meeting the criteria necessary to qualify for payroll deductions by both current and former City employees. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
O'FARRELL:	YES
FUENTES:	ABSENT

ARL
3/18/14

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