



Los Angeles City Ethics Commission

November 19, 2013

The Honorable City Council
c/o Holly Wolcott, Interim City Clerk
200 North Spring Street
City Hall – 3rd Floor
Los Angeles CA 90012

**Re: Council File Number 13-1500
Appointment of Rosalinda Lugo to the
Employee Relations Board**

FOR COUNCIL CONSIDERATION

Dear Councilmembers:

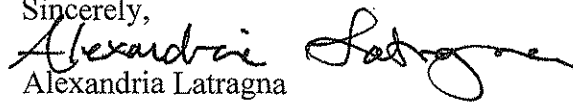
On November 7, 2013, the Mayor transmitted to the City Clerk a letter indicating his appointment of Ms. Rosalinda Lugo to the Employee Relations Board. The Ethics Commission received Ms. Lugo's pre-confirmation statement of economic interests (SEI) today, and this letter is provided for your consideration as part of the confirmation process. A copy of this letter is also being provided to Ms. Lugo to help her avoid potential conflicts of interests that may arise in the course of her tenure as a member of the Employees Relations Board.

Ms. Lugo does not report any investments, income sources, or interests in real property on her SEI. However, interests disclosed on an SEI are not the only interests that can give rise to a conflict of interests. For example, state law may require recusal by a board or commission member due to certain business activities of the clients of that member's employer. Additionally, recusal may be required under City Charter § 222, which states that the City Attorney may provide a written opinion concerning the obligation of a City official to refrain from acting on a matter when it may violate state law or when action may not be in the public interest.

If a matter raises a potential conflict of interests, we encourage Ms. Lugo to seek the advice of the City Attorney before acting. If Ms. Lugo is required to disqualify herself from acting on a matter, Los Angeles Municipal Code § 49.5.6(J) and Executive Directive 2005-1 require her to file a Recusal Notification Form (CEC Form 51) with the Ethics Commission and the Mayor's office. If a board or commission member is disqualified from acting on three or more agenda items in a year because of a conflict caused by the same interest, the Ethics Commission is required by City Charter § 707 to review the conflict. If the Ethics Commission determines that the member has a significant and continuing conflict of interests, it must order divestment of the interest that is causing the conflict.

If you have questions, please feel to contact me at (213) 978-1960.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alexandria Latragna".

Alexandria Latragna
Ethics Program Analyst

cc: Mayor Eric Garcetti
Ms. Rosalinda Lugo