

14-0002-5109
Refer to CF 14-0002-526

RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS

RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations, or policies proposed to or pending before a local, state, or federal governmental body or agency must first have been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, Mayor Garcetti and members of the Los Angeles City Council have stated a strong interest in establishing a minimum wage in the City of Los Angeles that would exceed the federal minimum wage of \$7.50 an hour and the state minimum wage of \$9.00; and

WHEREAS, other municipalities and jurisdictions in California, including San Francisco, San Jose, Oakland and San Diego have established a minimum wage exceeding the federal and state levels; and

WHEREAS, a minimum wage of \$9.00 an hour provides a worker with just \$18,000 before taxes, just 75% of the federal poverty line for a family of four; and

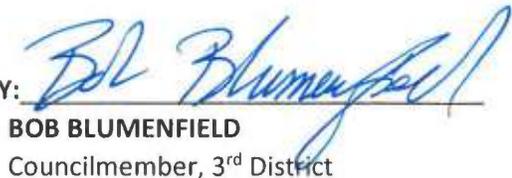
WHEREAS, the University of California Institute for Research on Labor and Employment indicates that higher wages reduce turnover and improve work performance and have little or no negative effect on the number of jobs available; and

WHEREAS, California State Senators Mark Leno (D-San Francisco) and Connie M. Leyva (D-Chino) have introduced SB 3 to raise the state minimum wage in two steps, to \$11 in 2016 and \$13 in 2017, with indexing to the rate of inflation beginning in 2019; and

WHEREAS, Raising the minimum wage statewide generally will have the effect of "levelling the playing field" for all jurisdictions in the state, minimizing the concern that employers will move from locations with higher minimum wages to neighboring locations with lower ones;

NOW, THEREFORE BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2015-2016 State Legislative Program SUPPORT for SB 3 with possible amendments accommodating the unique needs of small and nonprofit businesses.

PRESENTED BY:


BOB BLUMENFIELD
Councilmember, 3rd District

SECONDED BY:




DEC 03 2014

ORIGINAL