

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a request for substitute authority for one Principal Accountant II position in the Los Angeles Department of Aging (LADOA).

Recommendation for Council action:

APPROVE one substitute position authority in the classification of Principal Accountant II (Class Code 1525-2) for the LADOA, within budgeted funds, through June 30, 2014.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that this substitute position authority will be absorbed through grant salary savings. There is no additional impact on the General Fund.

Community Impact Statement: None submitted.

Summary:

On March 4, 2014, your Committee considered a February 19, 2014 CAO report relative to a request for substitute authority for one Principal Accountant II (Class Code 1525-2) position in the LADOA. According to the CAO, this authority will be used to re-employ a retired City employee for an upcoming audit of the LADOA by the California Department of Aging. The nature of this audit requires dealing with the complexities of preparing required accounting reports to the multiple grantors and knowledge of historical information.

In accordance with the provisions of Charter Section 1164 (b), the Mayor has reviewed and approved the LADOA's request to re-employ a retired City employee. This Charter section provides that retirees, upon approval of the Mayor, may be re-employed in vacant positions for a period not exceeding 120 days in any fiscal year when the retiree's when his or her special skills are needed to perform work of a limited duration.

After further consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the LADOA's request for the substitute position as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

O'FARRELL: YES

FUENTES: YES

ARL

3/4/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-