



ERIC GARCETTI
MAYOR

August 10, 2022

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Rhonda Hilyer to the Employee Relations Board for the term ending September 23, 2027. Ms. Hilyer's current term expires on September 23, 2022.

I certify that in my opinion Ms. Hilyer is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in blue ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

EG:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Rhonda Hilyer
Commission: Employee Relations Board
End of Term: 9/23/2027

Appointee Information

1. **Race/ethnicity:** Caucasian
2. **Gender:** Female
3. **Council district and neighborhood of residence:** -
4. **Are you a registered voter?** Yes
5. **Prior commission experience:** Employee Relations Board
6. **Highest level of education completed:** B.A., Philosophy, Washington State University
7. **Occupation/profession:** Founder and President, Agreement Dynamics, Inc.
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Collins, Douglas	N/A	0	Caucasian	M	23-Sep-24
Hilyer, Rhonda	N/A	0	Caucasian	F	23-Sep-22
Lugo, Rosalinda	N/A	0	Latina	F	23-Sep-23
Miller, Anthony	N/A	0	Caucasian	M	23-Sep-25
Diaz-Herrera, Christine	N/A	0	Latina	F	23-Sep-26

RHONDA HILYER BIO

Rhonda Hilyer, president and founder of Agreement Dynamics, is an international consultant with a reputation for helping convert traditional, conflict-based environments into productive, collaborative ones. Her training programs and books on conflict resolution, negotiation, effective communication, and on change processes offer powerful new insights into solving difficult problems. Her client list is extensive and diverse, with a wide variety of local, state, national, and international public and private sector groups.

Ms. Hilyer's RESOLVE program is a proven method for making collaborative processes actually work in employment, labor and human resources disputes. Unlike other collaborative or interest-based approaches, RESOLVE provides tools for reaching agreements and building good relations. Her collaborative facilitation efforts have been successful in resolving workplace conflicts, in reaching natural resource agreements, in complex and multi-party negotiations, and in a myriad of group decision-making settings (client list attached).

Ms. Hilyer's book, *Success Signals*, is a powerful tool for enhancing communication and persuasion skills in both personal and professional arenas. Her workshop on Success Signals is aired on public television and is also extremely popular at national conferences of elected officials, CEOs, and trade organizations.

Prior to founding Agreement Dynamics, Rhonda Hilyer served 20 years as a local, national, and international labor leader, negotiator, and trainer. She rose quickly through the ranks by earning the respect of union members and employers alike. In 1986, following the sharp decline and near collapse of a Seattle labor organization, Rhonda restored morale and coached the 8,000-members through a sweeping cultural change. Her strong focus on vision building, goal setting, values clarification/commitment, and strategic planning resulted in increased membership and economic solvency.

A civic-minded citizen, Rhonda Hilyer has served on numerous boards and commissions, including the Washington State Convention and Trade Center Board, the Goodwill Games Board, Seattle Community Colleges Board of Trustees, King County Labor Council, King County DWI Commission, Cathedral Fellows in World Affairs, Seattle/King County Economic Development Council, Governor's Tourism Development Council, Governor's Emergency Economic Development and Job Creation Commission, Seattle/King County Convention and Visitors Bureau Board, Washington State Labor Council, Seattle Center Advisory Commission.

Consultant Trainer Facilitator Speaker

Specializing in:

- Conflict Resolution
- Communication
- Negotiations
- Team Building
- Change Processes
- Agreement Facilitation
- Collaborative Processes
- Labor-Management Relations
- Leadership Development



RHONDA HILYER BIO - Page 2

EMPLOYMENT

- 1991-present Founder and President of Agreement Dynamics, Inc.
- 1990-1991 Vice President - Pacific Institute's Conflict Conversion Initiative
- 1986-1990 President, H.E.R.E. #8 (Hotel Employees and Restaurant Employees International Union)
- 1981-1986 International Vice President of H.E.R.E. International Union
- Secretary-Treasurer of the Food & Allied Service Trades Dept. of AFL-CIO
- 1979-1981 Secretary-Treasurer Local 8, Elected President of Washington State Culinary Council
- Appointed State Organizer of Hotel Employees and Restaurant Employees International
- 1976-1979 Business Agent, Hotel, Motel, Restaurant Employees/Bartenders Union, Locals 8 and 596
- 1973-1976 Organizer for Seattle Local Joint Executive Board
- 1968-1973 Food Server and General Restaurant Worker

EDUCATION

- 1973-1980 Graduate courses - University of Washington
Labor History and Law courses - Shoreline Community College
Organizing Program at George Meany Center for Labor Studies; Silver Springs, MD
- 1972 B.A. in Philosophy with Highest Honors; Washington State University; Pullman, WA

REFERENCES AVAILABLE UPON REQUEST

FOR MORE INFORMATION 1-800-97-AGREE



ERIC GARCETTI
MAYOR

August 10, 2022

Dear Ms. Hilyer:

I am pleased to inform you that I hereby reappoint you to the Employee Relations Board for the term ending September 23, 2027. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the reappointment process, please review, sign, and return the enclosed Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible.

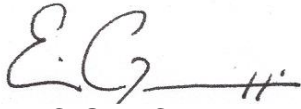
As part of the City Council confirmation process, meetings will be offered to Councilmember Paul Koretz, the Chair of the Personnel, Audits, and Animal Welfare Committee, to answer any questions he may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Personnel, Audits, and Animal Welfare Committee. Sometime thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Ms. Rhonda Hilyer
August 10, 2022
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Garcetti", with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

EG:tga

Attachment I
Ms. Rhonda Hilyer
August 10, 2022

Nominee Check List

I. Within 7 days:

_____ Email the completed forms, found on the last two pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Undated Separation Letters

II. The Mayor's Office will notify the below Councilmember of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Councilmember Paul Koretz, Chair of the Council Committee considering your nomination