

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to staffing for the 2014 Special Olympics Summer Games Invitational and the 2015 Special Olympics World Games.

Recommendations for Council action:

1. AUTHORIZE the following position authorities from May 1, 2014 through June 30, 2014, subject to classification determination by the Personnel Department, and pay grade determination by the City Administrative Officer (CAO), Employee Relations Division:

- a. Los Angeles Police Department (LAPD):

<u>No.</u>	<u>Title</u>	<u>Class Code</u>
1	Police Commander	2251
1	Management Analyst II	9184-2
1	Secretary	1116

- b. Los Angeles Fire Department (LAFD):

<u>No.</u>	<u>Title</u>	<u>Class Code</u>
1	Fire Battalion Chief	2152
1	Fire Inspector I	2128-1

2. INSTRUCT the Managed Hiring Committee to expedite the review process to authorize the positions.
3. INSTRUCT the City Clerk to schedule for Council consideration on **JULY 1, 2014**, or as soon as possible thereafter, the following item:

Continue the following resolution authorities from July 1, 2014 through June 30, 2015 for full-time staff dedicated to the 2015 Special Olympics World Games Planning Group for the event to be held in Los Angeles during the summer of 2015, subject to classification determination by the Personnel Department, and CAO, Employee Relations Division:

- a. LAPD:

<u>No.</u>	<u>Title</u>	<u>Class Code</u>
1	Police Commander	2251
1	Management Analyst II	9184-2
1	Secretary	1116

- b. LAFD:

<u>No.</u>	<u>Title</u>	<u>Class Code</u>
1	Fire Battalion Chief	2152
1	Fire Inspector I	2128-1

4. INSTRUCT the CAO to report in regard to status of the 2014 Special Olympics Summer Games Invitational and the 2015 Special Olympics World Games prior to the next Financial Status Review.

Fiscal Impact Statement: The CAO reports that the total direct cost for the positions requested by the LAPD and LAFD for the period of May 1, through June 30, 2014 is \$110,000. The LAPD and LAFD will absorb the costs of the position authorities within budgeted funds during this two-month period. The total full-year General Fund direct cost for the positions in Fiscal Year 2014-15 is \$659,000, which consists of \$298,000 for the LAPD and \$361,000 for the LAFD. At this time, funding has not been provided in the 2014-15 Proposed Budget to support these positions. Should Council decide to appropriate funds to the departments for these positions, this action would need to be considered within the context of the 2014-15 Budget process. Absent this action, the LAPD and LAFD would be required to absorb the full-year direct costs of the positions within their respective departmental budgets. The LAPD has also stated it is pursuing the feasibility of full cost reimbursement from the federal government for the personnel costs associated with these events.

Community Impact Statement: None submitted.

**(Also referred to the Budget and Finance Committee)**

Summary:

On May 20, 2014, your Committee considered a May 5, 2014 CAO report relative to staffing for the 2014 Special Olympics Summer Games Invitational and the 2015 Special Olympics World Games. According to the CAO, the 2015 Special Olympics World Games (2015 World Games) will be held in Los Angeles during the summer of 2015. The LAPD notes that this will be a significant event of national importance to the City of Los Angeles and an event requiring a considerable amount of planning. Prior to the 2015 Special Olympics World Games, the 2014 Special Olympics Summer Games Invitational will be held in Los Angeles in June 2014. The June 2014 event will serve as a precursor to the 2015 World Games, which will allow for the testing of several venues prior to the 2015 event.

Activities for the 2015 World Games will commence on July 21, 2015, when 7,000 athletes and 3,000 coaching staff members representing 170 countries arrive at Los Angeles International Airport. The athletes will participate in pre-game activities at host cities throughout the Southern California region. The last time the Special Olympics World Games were hosted by a United States city was in 1999, when the Games were held in Raleigh; North Carolina. It is anticipated that the Opening Ceremony will take place at the Los Angeles Memorial Coliseum on July 25, 2015, with more than 90,000 spectators in attendance. The LAPD indicates that the President and the First Lady of the United States and numerous other local, national and international dignitaries will be in attendance. Over the course of nine days, athletes will compete in 25 sporting events at 27 different venues located in the San Fernando Valley, Griffith Park, the University of Southern California (USC) and University of California, Los Angeles (UCLA) campuses, and in the City of Long Beach. Housing for the athletes and coaching staff will be provided at UCLA and off-campus near USC. The Closing Ceremonies will likely take place at another major venue in Downtown Los Angeles when the 2015 World Games conclude on August 2, 2015.

Due to multiple events occurring simultaneously at various venues in and around the City over a nine-day period, the LAPD indicates that significant coordination among various international,

federal, state and local entities involved is required. Planning for the 2015 World Games has already begun with the 2015 Special Olympics World Games Organizing Committee involving various regional and municipal entities. The LAPD has stated that the planning activities have increased and now require the establishment of a full-time planning group similar to that of the 1984 Olympics, the 2000 Democratic National Convention (DNC) and the 2004 International Association of Chiefs of Police Conference (IACPC). Due to the complexity of this event, the LAPD states that the 2015 World Games will exceed all special events held in the City of Los Angeles since the 1984 Olympics, including the 2000 DNC and the 2004 IACPC.

In order to establish a full-time planning group for the 2015 World Games, the LAPD is requesting resolution authority and funding for one Police Commander, one Management Analyst II, and one also requesting one Fire Inspector I and one Management Analyst II resolution position authorities. These positions will be assigned to the EOD on a full-time basis to support the 2015 World Games. The LAFD will also provide additional sworn personnel from the Tactical Planning Unit/Division that will augment this staffing plan as needed on a part-time basis. Secretary for the period April 1, 2014 through October 15, 2015. These positions will staff the Special Olympics Planning Group (SOPG). A copy of the SOPG organization chart is attached to the May 5, 2014 CAO report.

The SOPG will be co-located with the 2015 Special Olympics World Organizing Committee at its facilities in Downtown Los Angeles where the positions will be assigned to the 2014 National Special Olympics Summer Games and the 2015 Special Olympics World Games on a full-time basis. In addition to the positions requested, the LAPD will assign additional supervisory and line personnel to the SOPG from existing resources over the planning cycle as the 2015 World Games approach and the SOPG's workload increases. The LAPD anticipates assigning one Police Sergeant and four Police Officers to the SOPG. The LAPD is partnering with the Los Angeles County Sheriffs Department, the Long Beach Police Department, and other law enforcement agencies in the Southern California region due to the size of the 2015 World Games in order to augment the resources that the LAPD can feasibly provide for this event. The LAPD has requested the resolution authorities through October 15, 2015 when the Department estimates the demobilization process, including finalization of the after-action report, and archiving of records will be completed. Finally, the LAFD is requesting resolution authority and funding for one Fire Battalion Chief that will lead its World Special Olympics Planning Group within the LAFD's Emergency Operations Division (EOD) and a copy of the EOD's organization chart is attached to the CAO report.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the May 5, 2014 CAO report, as amended, and detailed above in Recommendations 1-4. The matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

**MEMBER   VOTE**

KORETZ:   YES

O'FARRELL: YES

FUENTES:   YES

ARL

5/20/14

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**