

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to provide for various technical changes pertaining to vacation benefits for non-represented executive and manager positions to include the classification of Executive Director Cannabis Department (Class Code 9429).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated July 24, 2018 amending LAAC Sections 4.245.1 and 4.321, pertaining to vacation benefits for non-represented executive and manager positions, and general manager positions, respectively, to include the newly established classification of Executive Director Cannabis Department (Class Code 9429).
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the Ordinance described above in Recommendation No. 1.

Fiscal Impact Statement: The CAO reports that there is no significant cost associated with the technical changes reflected on the Ordinance amending LAAC Sections 4.245.1 and 4.231.

Community Impact Statement: None submitted.

Summary:

On August 15, 2018, your Committee considered August 3, 2018 CAO and August 1, 2018 City Attorney reports and Ordinance relative to amending LAAC Sections 4.245.1 and 4.321, pertaining to vacation benefits for non-represented executive and manager positions, and general manager positions, respectively, to include the newly established classification of Executive Director Cannabis Department (Class Code 9429). According to the CAO, the classification of Executive Director Cannabis Department was created by the Civil Service Commission to serve as the head of the Department of Cannabis Regulation.

On March 28, 2018, Council adopted the Ordinance, effective April 9, 2018, which established a salary for the classification and added it to the list of general manager classes in LAAC Section 4.61 Schedule "A" (Ordinance No. 185486). The position was subsequently filled effective July 8, 2018. The ordinance submitted herewith provides the Executive Director Cannabis Department position with the benefits afforded to general manager positions identified in the LAAC. By including the Executive Director Cannabis Department classification in LAAC Section 4.245.1, the incumbent will be eligible for the non-represented executive and manager position vacation benefit. In addition, by adding the classification to the list of general manager positions in LAAC Section 4.321, the position will be eligible for the general manager car allowance provided under LAAC Section 4.236, in the event that the incumbent elects to use a personal vehicle in lieu of an assigned City vehicle. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance as described above in Recommendation No. 1. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
---------------	-------------

KORETZ:	YES
---------	-----

PRICE:	YES
--------	-----

ENGLANDER:	YES
------------	-----

ARL

8/15/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-