

AMENDMENT NO. 3

**MEMORANDUM OF UNDERSTANDING NO. 1
REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION
ADMINISTRATIVE UNIT (MOU 1)**

**THIS AMENDMENT NO. 3 TO THE 2013-2019 ADMINISTRATIVE UNIT
Memorandum of Understanding No 1 (MOU 1) is made and entered into this
24th day of January, 2018**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

**ENGINEERS AND ARCHITECTS ASSOCIATION
(HEREINAFTER "EAA" OR "UNION")**

JULY 2, 2013 – JUNE 22, 2019

Amend the Administrative Unit Memorandum of Understanding No. 1 (MOU 1) by replacing the existing Salary Note 2, paragraph 2 with the following amended language effective as of August 6, 2017:

Salary Note 2 - Any person employed in an accounting or auditing class below the level of Principal Accountant shall receive a biweekly bonus of \$150.00 upon presenting satisfactory proof of his/her certificate of registration as a Certified Public Accountant with the California State Board of Accountancy (or meets the California Board of Accountancy requirements to practice public accountancy from a state recognized by the CBA) or registration as a Certified Internal Auditor with the Institute of Internal Auditors to his/her appointing authority.

Effective August 6, 2017, any person in the classification of Police Performance Auditor, Code 1627, employed in the Los Angeles Police Department, shall also receive a biweekly pensionable bonus of \$150.00 upon presentation and validation of certification as a Certified Fraud Examiner (CFE) to the Los Angeles Police Department.

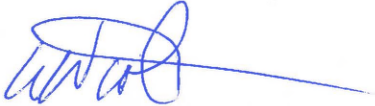
All certifications and registrations must be current to receive the bonus. This bonus shall commence at the beginning of the payroll period next succeeding the date the person presents said proof of registration.

Persons receiving the bonus prior to July 1, 1987 based on a non-California certificate shall continue to receive the bonus if all requirements are kept current.

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2013-2019 MOU No. 1 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 3 to MOU No. 1, the day, month and year written below.

FOR THE UNION:

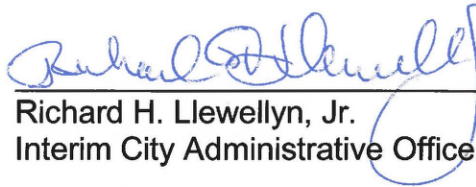


Bill Violante
Executive Director

1/26/18

Date

FOR MANAGEMENT:



Richard H. Llewellyn, Jr.
Interim City Administrative Officer

1/26/18

Date

APPROVED AS TO FORM:



Office of the City Attorney

1/25/2018

Date