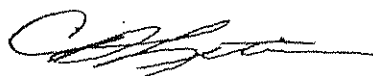




REPORT
FROM

THE PERSONNEL
DEPARTMENT

TO: The President of the City Council	DATE April 8, 2014
REFERENCE	COUNCIL FILE
SUBJECT: SPECIAL COMMITTEE ON INVESTIGATIVE OVERSIGHT AND TRANSMITTAL OF THE INDEPENDENT INVESTIGATOR'S REPORT	
RECOMMENDATION: No further investigation needed.	
<p>DISCUSSION: Article 9.5 of the Los Angeles City Administrative Code provides for the creation of a Special Committee on Investigative Oversight (Special Committee) and a procedure for the investigation of complaints of discrimination and sexual harassment against the City's top elected officials. On July 18, 2013, the Personnel Department received a copy of the discrimination complaint Francine Godoy filed on June 7, 2013, with the Department of Fair Employment and Housing against the City of Los Angeles and Councilmember Jose Huizar. In accordance with this Article, the President of the City Council authorized the Personnel Department to convene the Special Committee.</p> <p>The procedure bifurcates responsibility between the Special Committee and the City Council. The Special Committee performs the important function of gatekeeper at the point where the launching of a formal investigation by an independent investigator is a possibility. Once such a decision is made, the Special Committee is charged with ensuring that the investigation is thorough and complete. All else is the province of the City Council. Findings, conclusions, and remedial actions, if any, all emanate from the City Council alone.</p> <p>The Special Committee met on five separate occasions: September 13, 2013, November 15, 2013, January 13, 2014, February 18, 2014, and March 20, 2014. At the initial meeting, the Special Committee assessed the discrimination complaint filed by Ms. Godoy. The Special Committee decided that sufficient cause existed for a formal investigation, and in accordance with this Article, the Personnel Department selected Batza and Associates, Inc., as the Independent Investigator for this assignment.</p> <p>Staff of Batza and Associates, Inc., under the direction of the Special Committee, conducted a thorough investigation. The Special Committee, comprised of Christine Littleton (Law Professor), Sara Kleban Radin (Retired Judge), Richard Bryne (Retired Judge), Michael Waterson (Law Professor), and Alan Stamm (member of the American Arbitration Association), has reviewed and approved Batza and Associates' investigative report. We are hereby transmitting the Executive Summary for your consideration. The complete investigative report is available upon request.</p> <p>Pursuant to Article 9.5, Section 4.411-<u>Confidentiality</u>, records of the investigation shall be maintained as personnel records.</p> <p></p> <p>Approved by: _____ Christine Littleton, Chair Special Committee on Investigative Oversight</p>	