

14-0857

MOTION

As part of the 2014-15 Adopted Budget, the City Council and Mayor approved various actions regarding 'civilianization' of certain positions in the Los Angeles Fire Department. Those actions eliminated certain sworn positions from existing department operations, and added civilian job classifications to perform those duties. The Adopted Budget instructed the Fire Chief to redeploy the sworn staff previously assigned to these positions to vacancies in the field.

The actions in the 2014-15 Adopted Budget were based on recommendations from a third-party consultant's report released in March 2014 which reviewed department operations and made certain recommendations, including the conversion from sworn to civilian of 198 identified positions that do not require fire suppression expertise or experience. The CAO's review of this consultant's report recommended a measured approach to implementing those recommendations (CF 12-0600-S28).

To ensure a full analysis and discussion of the potential implications of civilianization in the Fire Department, including possible public safety implications, certain positions should remain assigned to sworn personnel until those discussions are completed.

I THEREFORE MOVE that the City Council, subject to the approval of the Mayor, instruct the CAO to include in the 2014-15 Personnel Authority Resolution the following actions:

1. Restore 2014-15 Resolution Authority for one Fire Captain II, one Fire Captain I, and one Fire Battalion Chief in the LAFD's Homeland Security Grants Unit; one Fire Assistant Chief in Fleet Services; and one Fire Battalion Chief in the Public Information Unit.
2. Request that the Fire Chief retain sworn staff in these restored positions, rather than redeploy them to the field, until such time as the City Council and Mayor complete their analysis and make a final determination as to civilianization of these positions in the Fire Department.
3. Authorize the City Administrative Officer to make technical changes to effectuate the intent of this Motion.

PRESENTED BY:

*Paul Krekorian*

Paul Krekorian  
Councilmember, 2<sup>nd</sup> District

SECONDED BY:

*[Signature]*

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JUN 20 2014

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