

TRANSPORTATION COMMITTEE REPORT relative to the number of crossings guards currently employed by the City of Los Angeles, and determining the resources needed to expand the Crossing Guard Program.

Recommendation for Council action, as initiated by Motion (LaBonge – Bonin):

INSTRUCT the Los Angeles Department of Transportation (LADOT):

- a. To report relative to the actions needed to allow the use of volunteer crossing guards.
- b. With the assistance of the City Administrative Officer (CAO) to report to Council relative to:
 - i. A comprehensive update on the status of the number of crossings guards currently employed and how many are needed in the City of Los Angeles.
 - ii. The elimination of the split-shift differential bonus previously paid to crossing guards, savings resulting from this cut, setting aside any savings for pedestrian safety improvements, and the attrition rate of crossing guards since the elimination of the split-shift differential bonus.
 - iii. Recommended actions for expanding the Crossing Guard Program with possible incentives, resources, or funding opportunities.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

On August 13, 2014, Council considered Motion (LaBonge – Bonin) relative to the status of the number of crossings guards currently employed by the City, and how to expand the Crossing Guard Program. Motion states that due to budget issues and a lack of incentives, the City is at a record low of a 37% decline in the number of crossing guards. Many intersections and corners determined to be in need of a crossing guard remain unstaffed. Motion movers believe there is a need to review options and reduce costs of crossing guards by finding innovative ways to solve the recruitment and retention problem. During budget deliberations, Council resolved to find the resources necessary to expand the Crossing Guard program to all City elementary schools. Council referred Motion to the Transportation Committee for consideration.

At its meeting held September 24, 2014, the Transportation Committee discussed this matter with representatives of LADOT and the CAO. Department staff stated that interviews are being conducted to hire more crossing guards. The Committee went on to discuss related topics such as the actions necessary to create a volunteer crossing guard program, crossing guard attrition, and the elimination of a split shift differential bonus. The Committee recommended that Council approve Motion, instructing LADOT to report with recommendations for expanding the Crossing Guard Program. Committee further recommended that LADOT, with the assistance of the CAO, address crossing guard attrition, the impact of the elimination of the split-shift differential bonus,

and how to create a volunteer crossing guard program.

Respectfully Submitted,

TRANSPORTATION COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
BONIN:	YES
KORETZ:	YES
LABONGE:	ABSENT
PARKS:	YES
KREKORIAN:	YES

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-NOT OFFICIAL UNTIL COUNCIL ACTS-