

ECONOMIC, COMMUNITY DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO).

Recommendations for Council action:

1. APPROVE Recommendation Nos. 1.c, 2.c, 2.e, 2.f, 2.g and 3 contained in the Chief Legislative Analyst (CLA) report dated September 5, 2024, attached to Council file No. 14-1371-S13.
2. REQUEST the City Attorney to prepare a revised LWO and HWMO that:
 - a. Raises the hourly wage as follows:
 - i. \$25.00 an hour on February 1, 2025 (or upon the effective date of the ordinance whichever comes later)
 - ii. \$26.25 an hour on July 1, 2025
 - iii. \$27.50 an hour on July 1, 2026
 - iv. \$28.75 an hour on July 1, 2027
 - v. \$30.00 an hour on July 1, 2028
 - b. Provides a health payment of \$8.35 an hour, plus the annual increase as determined by Recommendation No. 1.c contained in the CLA report dated September 5, 2024, attached to the Council file, on July 1, 2025. The designated administrative agency (DAA) shall announce the amount on April 1, 2025.
 - c. On July 1, 2026, and annually thereafter, the healthcare benefit payment provided shall be adjusted by the percentage equal to the percentage increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates report, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on April 1st and publish a bulletin announcing the adjusted rates, which shall take effect on July 1st of each year.
 - d. Adds a hardship exemption clause to the LWO for concessionaires with 50 or fewer employees, and to the HWMO, similar to the Hotel Worker Protection Ordinance Los Angeles Municipal Code Section 182.04(b) and (c).
3. INSTRUCT the CLA, with assistance of the City Attorney, to report within 60 days on limiting subcontracting for hotel housekeeping, including collecting data for findings and information on the New York policy proposal; and, REQUEST the City Attorney to draft an ordinance, based on the report.
4. REQUEST the Los Angeles World Airports to report within 45 days with recommendations for rental subsidies or other business assistance programs for concessionaires at the airport.
5. INSTRUCT the Bureau of Contract Administration, the City Administrative Officer (CAO); and, REQUEST the City Attorney, to report within 45 days with regard to the necessary personnel and budgetary resources to enforce the LWO and HWMO.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: Yes

For:
 Pico Union Neighborhood Council
 Del Rey Neighborhood Council
 Eagle Rock Neighborhood Council
 North Hollywood Northeast Neighborhood Council
 Pacoima Neighborhood Council
 Boyle Heights Neighborhood Council
 Greater Cypress Park Neighborhood Council
 Greater Wilshire Neighborhood Council
 West Los Angeles Sawtelle Neighborhood Council
 Palms Neighborhood Council
 Echo Park Neighborhood Council
 Coastal San Pedro Neighborhood Council
 Park Mesa Heights Neighborhood Council
 NoHo Neighborhood Council

SUMMARY

At the meeting held on October 23, 2024, your Economic, Community Development and Jobs Committee considered a CLA report relative to the LWO and HWMO.

After an opportunity for public comment was held, the Committee recommended to move forward specific recommendations contained in the CLA report and approved amendments introduced by Councilmember Price and seconded by Councilmember Soto-Martinez, as detailed above, as amended. Additionally, Councilmember Padilla requested to vote on several recommendations separately, the outcome is detailed in the vote blocks below. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

ECONOMIC, COMMUNITY DEVELOPMENT AND JOBS COMMITTEE

Vote for Recommendation Nos. 1.c, 2.e, 2.f, 2.g contained in Recommendation No. 1, 2.a, 2.c, 2.d and Nos. 3- 5

| <u>MEMBER</u> | <u>VOTE</u> |
|----------------|-------------|
| PRICE: | YES |
| SOTO-MARTINEZ: | YES |
| YAROSLAVSKY: | YES |
| PADILLA: | YES |
| McOSKER: | YES |

Vote for Recommendation Nos. 2.c and 3 contained in Recommendation No. 1 and No. 2.b

| <u>MEMBER</u> | <u>VOTE</u> |
|----------------|-------------|
| PRICE: | YES |
| SOTO-MARTINEZ: | YES |
| YAROSLAVSKY: | YES |
| PADILLA: | NO |
| McOSKER: | YES |

LV 10.23.24

-NOT OFFICIAL UNTIL COUNCIL ACTS-