

WE MOVE that the matter of the Economic Development Committee Report relative to establishment of a minimum wage in the City of Los Angeles, Item No. 4(a) on today's Council Agenda, (CF's 14-1371 and 14-1371-S2), BE AMENDED to adopt the following recommendations in lieu of the recommendations contained in the Committee Report:

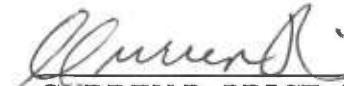
1. REQUEST the City Attorney to prepare and present an ordinance to establish a citywide minimum wage with the following provisions:
 - a. Beginning in 2016, the minimum wage in the City of Los Angeles will increase annually as follows:
 - i. July 1, 2016 \$10.50
 - ii. July 1, 2017 \$12.00
 - iii. July 1, 2018 \$13.25
 - iv. July 1, 2019 \$14.25
 - v. July 1, 2020 \$15.00
 - b. Beginning in 2017, a modified minimum wage schedule for businesses and non-profits with 25 or fewer employees will be established as follows:
 - i. July 1, 2017 \$10.50
 - ii. July 1, 2018 \$12.00
 - iii. July 1, 2019 \$13.25
 - iv. July 1, 2020 \$14.25
 - v. July 1, 2021 \$15.00The size of a business or non-profit will be determined by the average number of employees over the previous calendar year.
 - c. Non-profit organizations with greater than 25 employees can apply for a waiver through the Department of Public Works, Bureau of Contract Administration (BCA), if their top executive earns less than five (5) times the wage of the lowest-paid worker; or provide transitional jobs programs; or serve as child care providers; or are primarily funded by City, County, State, or Federal grants or reimbursements. The waiver process will be established by the BCA.
 - d. Beginning July 1, 2022, the minimum wage will be increased annually at a rate consistent with the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area ("Los Angeles-Riverside-Orange County, CA"), which is published by the Bureau of Labor Statistics. This rate will be established by the BCA and announced on January 1st of every year.
 - e. Consistent with State law, the youth wage should stay as 85 percent of minimum wage for 160 hours for workers 14-17 years of age.
 - f. Require a study, conducted by the CLA with the assistance of the CAO, every three years of the minimum wage implementation to review the state of the City's economy; impacts of the minimum wage; textile and apparel manufacturing impacts; temps, guards and janitors impacts; home health care services impacts; residential care and nursing facilities


impacts; child day care services impacts; restaurants and bars impacts; personal and repair services impacts; transitional jobs programs impacts; service charges, commissions, and guaranteed gratuities impacts; and wage theft enforcement; and to collect economic data including jobs, earnings, and sales tax, on an annual basis beginning in 2015.


2. INSTRUCT the CLA to report back to the Economic Development Committee on Tuesday June 23, 2015 with an analysis of California's Healthy Workplace Healthy Family Act of 2014 and provide recommendations for a sick leave policy for all employees who work in the City of Los Angeles. Furthermore, INSTRUCT the CLA to provide a comparison with the City of Oakland and City of San Francisco's sick leave policies, as well as other California cities that have a similar policy, to help shape any recommendations.


3. INSTRUCT the CLA to report back to the Economic Development Committee with an analysis of mandatory service charges, commissions, and guaranteed gratuities utilized in the City of Los Angeles and to include options for a policy that protects employees. Furthermore, INSTRUCT the CLA to provide a comparison with state law and other California cities that have requirements with regard to service charges, commissions, and guaranteed gratuities, describing in detail any policies that protects employees. The intent of the City Council will be to act on this issue prior to the implementation of the minimum wage ordinance.


PRESENTED BY:


CURREN D. PRICE, JR.
Councilmember, 9th District


PAUL KREKORIAN
Councilmember, 2nd District


HERB J. WESSON, JR.
Councilmember, 10th District


MIKE BONIN
Councilmember, 11th District


NURY MARTINEZ
Councilmember, 6th District

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SECONDED BY:
