

ECONOMIC DEVELOPMENT COMMITTEE REPORT and ORDINANCES FIRST CONSIDERATION relative to amending the Los Angeles Municipal Code (LAMC) in connection with the Minimum Wage Ordinance

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated May 20, 2016 amending Article 8 of Chapter XVIII of the LAMC to adjust enforcement measures pursuant to the addition of sick time benefits and various procedural changes in connection with the Minimum Wage Ordinance.
2. PRESENT and ADOPT the accompanying ORDINANCE (Los Angeles Minimum Wage Ordinance No. 2) dated May 20, 2016 amending Article 7 of Chapter XVIII of the LAMC to include sick time benefits, an exemption for transitional job employees and other changes addressing the application of the Ordinance.

Fiscal Impact Statement: None submitted by the City Attorney. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

(Entertainment and Facilities Committee waived consideration of the above matter)

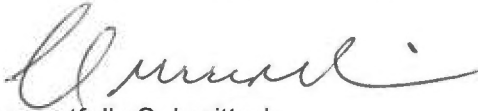
Summary:

On May 24, 2016, your Committee considered a May 20, 2016 City Attorney report and Ordinances relative to amending the LAMC in connection with the Minimum Wage Ordinance. Specifically, three Ordinances were submitted for consideration:

- a. Amending Article 8 of Chapter XVIII of the LAMC to adjust enforcement measures pursuant to the addition of sick time benefits and various procedural changes.
- b. Amending Article 7 of Chapter XVIII of the LAMC to include sick time benefits, an exemption for transitional job employees and other changes addressing the application of the Ordinance through one of the following proposed versions:
 - i. Los Angeles Minimum Wage Ordinance No. 1- No Documentation Requirement
 - ii. Los Angeles Minimum Wage Ordinance No. 2- Reasonable Documentation Requirement

On April 20, 2016, Council requested the City Attorney to prepare and present Ordinances to amend the LAMC to include temporary exemptions for transitional job employees, sick time benefits, and other procedural and technical changes to the Minimum Wage Ordinance (Ordinance No. 183612).

After consideration and having provided an opportunity for public comment, the Committee moved to recommend adopting the Ordinance described above in Recommendation No. 1 and adopting Los Angeles Minimum Wage Ordinance No. 2, as described above in Recommendation No. 2. This matter is now submitted to Council for its consideration.



Respectfully Submitted,

ECONOMIC DEVELOPMENT COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
CEDILLO:	ABSENT
HARRIS-DAWSON:	YES
KREKORIAN:	YES
MARTINEZ:	YES

ARL
5/24/16

-NOT OFFICIAL UNTIL COUNCIL ACTS-