

CITY OF LOS ANGELES

CALIFORNIA

HOLLY L. WOLCOTT
City Clerk

GREGORY R. ALLISON
Executive Office

When making inquiries relative to
this matter, please refer to the
Council File No.



ERIC GARCETTI
MAYOR

Office of the
CITY CLERK

Council and Public Services
Room 395, City Hall
Los Angeles, CA 90012
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SHANNON HOPPES
Division Manager

www.cityclerk.lacity.org

November 12, 2014

To All Interested Parties:

The City Council adopted the action(s), as attached, under Council File No. 14-1495, at its meeting held November 7, 2014.

A handwritten signature in black ink, appearing to read 'Holly L. Wolcott', written in a cursive style.

City Clerk
wrq

Mayor's Time Stamp
OFFICE OF THE MAYOR
RECEIVED
2014 NOV 10 AM 11:40
CITY OF LOS ANGELES

FORTHWITH

City Clerk's Time Stamp
CITY CLERK'S OFFICE
2014 NOV 10 AM 10:38
CITY CLERK
BY _____
DEPUTY

SUBJECT TO THE MAYOR'S APPROVAL

COUNCIL FILE NO. 14-1495

COUNCIL DISTRICT _____

COUNCIL APPROVAL DATE November 7, 2014

RE: 2014-16 MEMORANDUM OF UNDERSTANDING FOR THE FIREFIGHTERS AND FIRE CAPTAINS BARGAINING UNIT (MOU 23)

LAST DAY FOR MAYOR TO ACT NOV 20 2014
(10 Day Charter requirement as per Charter Section 341)

DO NOT WRITE BELOW THIS LINE - FOR MAYOR USE ONLY


APPROVED



*DISAPPROVED

*Transmit objections in writing pursuant to Charter Section 341

DATE OF MAYOR APPROVAL OR DISAPPROVAL NOV 12 2014



MAYOR

BY _____
CITY CLERK
DEPUTY
2014 NOV 12 PM 4:52
CITY CLERK'S OFFICE

9

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a Memorandum of Understanding for the Firefighters and Fire Captains Bargaining Unit (MOU 23).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the 2014-16 MOU No. 23, attached to the Council file, approved as to form by the City Attorney.
2. REQUEST the City Controller to implement the provisions of the 2014-16 MOU No. 23.
3. AUTHORIZE the City Administrative Officer (CAO) and City Controller to make any necessary technical or clerical corrections to the 2014-16 MOU No. 23.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the 2014-16 MOU for the Firefighters and Fire Captains bargaining unit will result in a cost to the City of approximately \$1.6 million for Fiscal Year (FY) 2014-15 and \$12.9 million for FY 2015-16, including additional pension costs. The zero increase in health care costs in the first year also results in savings of more than \$2 million since an increase was budgeted for FY 2014-15. The annual ongoing cost of the agreement is approximately \$13.5 million.

Community Impact Statement: None submitted.

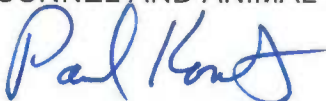
Summary:

On November 4, 2014, your Committee considered a November 3, 2014 CAO report relative to the 2014-16 Memorandum of Understanding (MOU) for the Firefighters and Fire Captains Bargaining Unit (MOU No. 23). According to the CAO, the MOU was negotiated with the United Firefighters of Los Angeles City (UFLAC) in accordance with instructions from the Executive Employee Relations Committee and covers a two-year period from July 1, 2014 through June 30, 2016.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2014-16 MOU No. 23. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
O'FARRELL:	YES
FUENTES:	ABSENT

ADOPTED

NOV 07 2014

**LOS ANGELES CITY COUNCIL
TO THE MAYOR FORTHWITH**

ARL
11/4/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-