

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a Memorandum of Understanding for the Firefighters and Fire Captains Bargaining Unit (MOU 23).

Recommendations for Council action:

1. APPROVE the 2016-19 MOU No. 23 for the Firefighters and Fire Captains Representation Unit, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors to the 2016-19 MOU No. 23.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the MOU will result in increased costs to the General Fund beginning in Fiscal Year (FY) 2016-17. The incremental increases for each year are as follows: \$19 million in FY 2016-17; \$11.8 million in FY 2017-18; and \$16.1 million in FY 2018-19. The annual ongoing cost will be approximately \$46.9 million.

Community Impact Statement: None submitted.

Summary:

On November 2, 2016, your Committee considered an October 27, 2016 CAO report relative to the 2016-19 MOU for MOU No. 23. According to the CAO, the MOU was negotiated with the United Firefighters of Los Angeles City in accordance with instructions from the Executive Employee Relations Committee and covers a two-year period from July 1, 2016 through June 30, 2019.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2016-19 MOU No. 23. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER	VOTE
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	YES

ARL

11/2/16

-NOT OFFICIAL UNTIL COUNCIL ACTS-