

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a Memorandum of Understanding for the Firefighters and Fire Captains Bargaining Unit (MOU 23).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the 2014-16 MOU No. 23, attached to the Council file, approved as to form by the City Attorney.
2. REQUEST the City Controller to implement the provisions of the 2014-16 MOU No. 23.
3. AUTHORIZE the City Administrative Officer (CAO) and City Controller to make any necessary technical or clerical corrections to the 2014-16 MOU No. 23.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the 2014-16 MOU for the Firefighters and Fire Captains bargaining unit will result in a cost to the City of approximately \$1.6 million for Fiscal Year (FY) 2014-15 and \$12.9 million for FY 2015-16, including additional pension costs. The zero increase in health care costs in the first year also results in savings of more than \$2 million since an increase was budgeted for FY 2014-15. The annual ongoing cost of the agreement is approximately \$13.5 million.

Community Impact Statement: None submitted.

Summary:

On November 4, 2014, your Committee considered a November 3, 2014 CAO report relative to the 2014-16 Memorandum of Understanding (MOU) for the Firefighters and Fire Captains Bargaining Unit (MOU No. 23). According to the CAO, the MOU was negotiated with the United Firefighters of Los Angeles City (UFLAC) in accordance with instructions from the Executive Employee Relations Committee and covers a two-year period from July 1, 2014 through June 30, 2016.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2014-16 MOU No. 23. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

O'FARRELL: YES

FUENTES: ABSENT

ARL
11/4/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-