

PERSONNEL AND ANIMAL WELFARE and PUBLIC WORKS AND GANG REDUCTION COMMITTEES REPORT relative to 2015-16 staffing for the Sixth Street Viaduct Replacement Project.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

RESOLVE that the employment of the following position in the Bureau of Engineering (BOE) to support the Sixth Street Viaduct Replacement Project is authorized from July 1, 2015 through June 30, 2016, subject to allocation by the Personnel Department and paygrade determination by the City Administrative Officer (CAO):

Bureau of Engineering

No. Code Class Title

1 9485 Senior Civil Engineer

Fiscal Impact Statement: The CAO reports that there is no impact to the General Fund, The cost of this position will be fully reimbursed by the Federal Highway Bridge and State Proposition 1B Local Bridge Seismic Retrofit Programs that are funding the Sixth Street Viaduct Replacement Project.

Community Impact Statement: None submitted.

Summary:

On September 2, 2015, the Personnel and Animal Welfare (PAW) Committee considered an August 6, 2015 CAO report relative to 2015-16 staffing for the Sixth Street Viaduct Replacement Project. According to the CAO, on June 25, 2015, the Seismic Governance Committee adopted the 2015-16 staffing plan as detailed on said CAO report, attached to the Council file, for the Sixth Street Viaduct Replacement Project (SIX). The staffing plan provides for seven resolution positions in the BOE and one resolution position in the Board of Public Works. The plan includes the addition of one Senior Civil Engineer position to replace one Structural Engineering Associate III position that will not be continued in the Personnel Authority Resolution for 2015-16.

The SIX Financial Plan, approved by Council on November 18, 2011, included a staffing plan that identified ten positions needed to meet the project requirements through project completion (Council File No. 10-1409). Authorization for four of those positions was included in that council action. As implementation of the project progressed, three positions within the BOE and one Accountant position in the Board of Public Works Office of Accounting were added in 2013-14 (Council File No. 11-1789-S4).

The City is using the Construction Manager/General Contractor (CMGC) project delivery method to delivery this \$422 million project. Several different construction packages will be awarded as part of the CMGC. The Project will be entering the Construction Phase in 2015-16. To respond to the complexity of the project, the BOE has requested that one Structural Engineering Associate III position be deleted and replaced with a Senior Civil Engineer position to perform complex construction management activities, including supervision of the consultant construction management team. Funding for this position will be included under a separate cover in a future 2015-16 Construction Projects Report. The associated costs will be fully reimbursed by the Federal

Highway Bridge and the State Proposition 1B Local Bridge Seismic Retrofit Programs that are funding the project.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the position as detailed in the August 6, 2015 CAO report and detailed in the above recommendation. Subsequently, this report was heard by the Public Works and Gang Reduction Committee on September 14, 2015 and after consideration and having also provided an opportunity for public comment, the Committee concurred with PAW Committee. This report is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS - DAWSON:	ABSENT

PUBLIC WORKS AND GANG REDUCTION COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
BUSCAINO:	YES
MARTINEZ:	YES
PRICE:	ABSENT
O'FARRELL:	YES
RYU:	YES

ARL
9/22/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-