

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Memorandum of Understanding (MOU) for the Police Officers Captain and Above Bargaining Unit (MOU 25).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the October 1, 2015 through June 30, 2018 MOU for the Police Officers, Captain and Above Bargaining Unit, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the MOU 25 will add approximately \$1.38 million in costs to the General Fund in Fiscal Year (FY) 2015-16; \$1.2 million in FY 2016-17; and \$0.96 million in FY 2017-18. The annual ongoing cost will be approximately \$3.14 million which consists of \$2.574 million in additional salary and pension costs; \$160,000 in additional health and dental benefit costs; \$356,000 in additional uniform and community outreach allowance costs; and \$54,000 in additional City contributions to the Employee Assistance Program and the Education Fund. The Los Angeles Police Department will absorb the additional costs for FY 2015-16 within its current budget.

Community Impact Statement: None submitted.

Summary:

On October 21, 2015, your Committee considered an October 15, 2015 CAO report relative to MOU 25 for the Police Officers Captain and Above Bargaining Unit. According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement on an MOU has been reached with the Los Angeles Police Command Officers Association for the Police Officers, Captain and Above bargaining unit. MOU 25 covers 107 employees in the classifications of Police Captain, Police Commander and Police Deputy Chief, is for a three-year period from October 1, 2015, through June 30, 2018.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2015-18 MOU No. 25. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER

VOTE

KORETZ:

YES

RYU: YES
HARRIS-DAWSON: YES

ARL
10/21/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-