

PERSONNEL AND ANIMAL WELFARE REPORT AND COMMUNICATION FROM CHAIR, PUBLIC SAFETY COMMITTEE and ORDINANCE FIRST CONSIDERATION relative to the establishment of salaries for the new classes of Fire Special Investigator and Police Special Investigator.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE amending Ordinance No. 182982 to provide salaries for the new classes of Fire Special Investigator and Police Special Investigator.
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.

Fiscal Impact Statement: The CAO reports that since all affected positions are filled and it is anticipated that the incumbents will be transferred into new classifications under Charter Section 1014, there is no additional cost to the General Fund.

Community Impact Statement: None submitted.

Summary:

On March 17, 2015, the Personnel and Animal Welfare (PAW) Committee considered February 27, 2015 CAO and February 11, 2015 City Attorney reports and Ordinance relative to the establishment of salaries for the new classes of Fire Special Investigator and Police Special Investigator. According to the CAO, on December 9, 2014, the Executive Employee Relations Committee approved the recommendation of the CAO to establish the salary for the new classes of Fire Special Investigator and Police Special Investigator. These new classes were adopted by the Civil Service Commission on August 20, 2014, and will be responsible for conducting and/or participating in personnel and administrative investigations into allegations of misconduct by Los Angeles Fire Department (LAFD) and Los Angeles Police Department (LAPD) employees. Currently both departments are using the general Special Investigator classification to perform these duties.

Creating the new classifications is expected to attract candidates with public safety experience who are familiar with public safety-specific legislation governing the rights of public safety employees. The salary recommendations for Fire Special Investigator and Police Special Investigator are consistent with the current salary for Special Investigator II. The current incumbents at LAFD and LAPD are at the Special Investigator II level and are expected to be found legally employed and transferred into the new classes under Charter Section 1014.

After consideration and having provided an opportunity for public comment, the PAW Committee moved to recommend approval of the recommendations contained in the February 27, 2015 CAO report and detailed above. Subsequently, on May 8, 2015, the Chair and one member of the Public Safety Committee considered this matter and moved to concur with the PAW Committee's recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
O'FARRELL:	YES
FUENTES:	ABSENT

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6/24/15



COUNCILMEMBER MITCHELL ENGLANDER, CHAIR
PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
ENGLANDER:	YES
BUSCAINO:	ABSENT
BONIN:	ABSENT
O'FARRELL:	YES
MARTINEZ:	ABSENT

-NOT OFFICIAL UNTIL COUNCIL ACTS-