

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to the establishment of the salary for the new class of Public Safety Employee Relations Manager.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE to establish the salary for the new class of Public Safety Employee Relations Manager (Class Code 1721), Range 5665 (\$118,285 - \$172,907).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of the class to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.

Fiscal Impact Statement: The CAO reports that salary costs for the new class have been included in the current budget for the Los Angeles Fire Department (LAFD).

Community Impact Statement: None submitted.

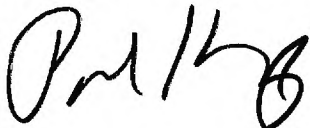
Summary:

On April 21, 2015, your Committee considered April 13, 2015 CAO and April 9, 2015 City Attorney reports and Ordinance relative to the establishment of the salary for the new class of Public Safety Employee Relations Manager (Class Code 1721). According to the CAO, on March 24, 2015, the Executive Employee Relations Committee approved the recommendation of the CAO to establish the salary for the new class of Public Safety Employee Relations Manager. This new class was adopted by the Civil Service Commission on January 28, 2015, to be used exclusively by the LAFD to oversee the Employee Relations/Risk Management Division which is responsible for the administration of sworn and civilian employment contracts, risk management involving workers' compensation and temporary disability issues, and the Behavioral Health and Wellness Programs. The creation of this position is in response to a recommendation made in a 2014 review of LAFD's organization and operations. The study recommended the civilianization of the position with an individual who has a professional employee relations background.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance to establish the salary for the class of Public Safety Employee Relations Manager. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER **VOTE**
KORETZ: YES
O'FARRELL: YES
FUENTES: ABSENT
ARL
4/21/15

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