

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to substitute and in-lieu position authorities needed in 2015-16.

Recommendation for Council action:

NOTE and FILE the July 29, 2015 City Administrative Officer (CAO) report relative to substitute and in-lieu position authorities needed in 2015-16.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On September 2, 2015, your Committee considered a July 29, 2015 CAO report relative to substitute and in-lieu position authorities needed in 2015-16. According to the CAO, Council has adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a department does not have adequate savings identified within its budget to fund such requests. Therefore, departments will transmit these types of requests directly to the City Council for consideration. After consideration, the Committee moved to note and file the CAO report, inasmuch as the report is for information only and no Council action is required. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS - DAWSON:	ABSENT

ARL
9/2/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-