



MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R 1 5 - 0 3 1 7
DEC 1 1 2015

REPORT RE:

DRAFT ORDINANCES AMENDING THE LOS ANGELES ADMINISTRATION CODE TO ALLOW THE OFFICE OF CONTRACT COMPLIANCE TO MORE EFFICIENTLY ADMINISTER EQUAL EMPLOYMENT PRACTICES, AFFIRMATIVE ACTION, NON-DISCRIMINATION PRACTICES, EQUAL BENEFITS, FIRST SOURCE HIRING, SERVICE CONTRACT WORKER RETENTION AND LIVING WAGE

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Council File No. 15-0817

Honorable Members:

Pursuant to the City Council's request on November 10, 2015, this Office has prepared and now transmits for your consideration the enclosed draft ordinances, approved as to form and legality, which amend the Los Angeles Administrative Code as recommended by the Bureau of Contract Administration's October 15, 2015, report.

Living Wage Ordinance

Council authority to enact this ordinance amending the Living Wage Ordinance is derived from Charter Section 378 which states,

"(T)he City shall require that a living wage be provided to the employees of those doing business with the City in a manner to be prescribed by ordinance."

This Charter section, adopted in 1999, and effective in 2000, enables the City Council to set a living wage policy Citywide, including with respect to the City's proprietary departments. A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO), Bureau of Contract Administration and Los Angeles World Airports with a request that comments, if any, be presented directly to the City Council when this matter is considered.

Non-Discrimination/Equal Employment/Affirmative Action, Equal Benefits, First Source Hiring and Service Contract Worker Retention Ordinances

Departments having control over their own revenue and funds, namely Fire and Police Pensions, Library, Los Angeles City Employees' Retirement System, Public Works, Recreation and Parks and the Proprietary Departments, were sent copies of the draft ordinances for review and separate approval. Copies of the draft ordinances were sent, pursuant to Council Rule 38, to the CAO and Bureau of Contract Administration with a request that comments, if any, be presented directly to the City Council when this matter is considered.

If you have any questions regarding this matter, please contact Deputy City Attorney Basia Jankowski at (213) 978-8136. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney



By

DAVID MICHAELSON
Chief Assistant City Attorney

DM:BJ:ac
Transmittals