

MOTION

The City of Los Angeles holds a proprietary interest in the work performed by the many employees employed by City contractors and subcontractors. A strong work force is the foundation of successful businesses. In a very real sense, the success or failure of City operations may turn on the success or failure of these enterprises, for the City has a genuine stake in how the public perceives the services rendered for them by these businesses. That is why the City is committed to ensuring City contracts are free of discrimination, to encourage job growth and to prevent adverse social consequences from inadequate compensation.

The Los Angeles Administrative Code (LAAC) identifies the Bureau of Contract Administration, Office of Contract Compliance (OCC) as the designated administrative agency responsible for monitoring and enforcing the Equal Employment Practices, Affirmative Action, Equal Benefits, First Source Hiring, Service Contractor Retention Worker, and Living Wage Ordinance.

It is essential that effort is made to assist City contractors and their employees with compliance of the City's contracting requirements. In order to do so, the OCC has been able to identify potential changes to the ordinances that will provide more clarity on what is required. It is important that City contractors have a clear understanding of what the requirements are so that they can comply with the ordinances and properly serve the City and its constituents. These revisions would also allow the OCC to more efficiently administer the various ordinances.

The OCC has worked with the ordinances in their current state for many years. It is likely that over time the OCC has identified those areas that could be improved to better serve the City. With the understanding resulting from the various situations, audits and daily workload, it is time to re-evaluate the ordinances to ensure strength of enforcement capabilities.

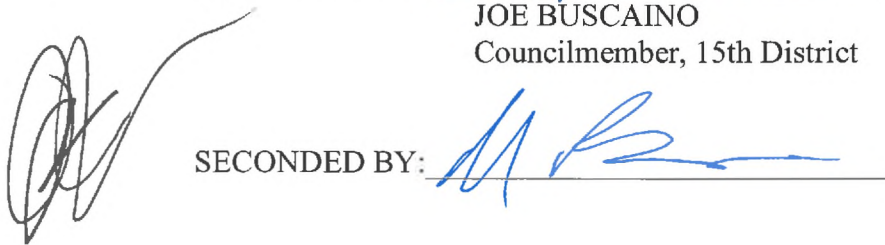
I THEREFORE MOVE that the City Council instruct the Bureau of Contract Administration with the assistance of the City Attorney to prepare and present a report, setting forth amendments to the Los Angeles Administration Code to allow the Office of Contract Compliance to more efficiently administer the Equal Employment Practices, Affirmative Action, Equal Benefits, First Source Hiring, Service Contractor Retention Worker, and Living Wage Ordinance.

PRESENTED BY:



JOE BUSCAINO
Councilmember, 15th District

SECONDED BY:



ORIGINAL

JUN 26 2015