

MOTION

LA Sanitation's (LASAN) service requirements must be maintained to ensure the health and safety of our residents, communities, and the environment. Critical services include collection and recycling of solid resources materials for residential customers and City departments; collection, treatment and recycling of wastewater to produce recycled water; and collection of abandoned waste.

Based on analysis of current payroll records, LASAN has determined that the Overtime Salaries Account does not contain an adequate balance to meet payroll for FY 2016-17. While LASAN has been aggressively filling vacant positions, continued transfers, promotions and retirements are contributing to higher vacancy rates than projected. Staff has been working more overtime than expected to ensure the continuation of critical services. LASAN has sufficient savings in the Salaries General account to cover the shortfall in the Overtime account. While a transfer of funds to meet this need is anticipated in the CAO's 2016-17 Mid-Year Financial Status Report, the timing of that report will not meet LASAN's immediate payroll needs.

I THEREFORE MOVE that the City Council, subject to the approval of the Mayor, authorize the Controller to transfer funds within Fund 100/82 Bureau of Sanitation as follows:

	<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
From:	001010 (SCMO)	Salaries, General	\$2,000,000
	001010 (SWRF)	Salaries, General	\$3,000,000
	001010 (GF)	Salaries, General	\$ 500,000
To:	001090 (SCMO)	Salaries, Overtime	\$2,000,000
	001090 (SWRF)	Salaries, Overtime	\$3,000,000
	001090 (GF)	Salaries, Overtime	\$ 500,000

PRESENTED BY Paul Keenan

SECONDED BY Wm. Martinez

ORIGINAL

JAN 10 2017