

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Chief Special Investigator, Los Angeles Fire Department (LAFD), from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Chief Special Investigator for the LAFD, from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - DECEMBER 4, 2015

(LAST DAY FOR COUNCIL ACTION - DECEMBER 4, 2015)

Summary:

On November 18, 2015, your Committee considered an October 26, 2015 communication from the Mayor relative to the exemption of one Chief Special Investigator for the LAFD, from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(b). According to the LAFD, the Chief Special Investigator will serve as the Assistant Division Commander of the Professional Standards Division (PSD). This position will assist with supervising the investigative responsibilities of a staff of civilian, professional, and sworn employees engaged in disciplinary investigations and appeals, investigating and analyzing complaints of unlawful discrimination, and assisting the City Attorney with litigated cases. The position will also assist in the overall strategy and quality of disciplinary and Equal Employment Opportunity investigations, reports, and other standards of work performed by PSD staff such as dispute resolution and advocacy. Additionally, this position will lend expertise in the areas of investigation, interpretation and application of labor and employment laws, and risk reduction.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption as detailed in the September 30, 2015 communication and the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER

VOTE

KORETZ:

YES

RYU: ABSENT
HARRIS-DAWSON: YES
ARL
11/18/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-