

# TRANSMITTAL

To:

**THE COUNCIL**

Date: 09/29/2016

From:

**THE MAYOR**

**TRANSMITTED FOR YOUR CONSIDERATION. PLEASE SEE ATTACHED.**



(Ana Guerrero)

**ERIC GARCETTI**  
Mayor

# LOS ANGELES POLICE COMMISSION

BOARD OF  
POLICE COMMISSIONERS

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INSPECTOR GENERAL

EXECUTIVE OFFICE  
POLICE ADMINISTRATION BUILDING  
100 WEST FIRST STREET, SUITE 134  
LOS ANGELES, CA 90012-4112

(213) 236-1400 PHONE  
(213) 236-1410 FAX  
(213) 236-1440 TDD

September 9, 2016

BPC #16-0306

The Honorable Eric Garcetti  
Mayor, City of Los Angeles  
City Hall, Room 303  
Los Angeles, California 90012

Attention Mandy Morales

Dear Honorable Mayor:

RE: DONATION OF DISPUTE RESOLUTION TRAINING SERVICES BY THE STRAUS  
INSTITUTE FOR DISPUTE RESOLUTION, PEPPERDINE UNIVERSITY SCHOOL OF  
LAW, VALUED AT \$50,000.00, FROM THE LOS ANGELES POLICE FOUNDATION,  
FOR THE BENEFIT OF THE LOS ANGELES POLICE DEPARTMENT

At the regular meeting of the Board of Police Commissioners held Tuesday, September 13, 2016, the Board RECEIVED the Department's report relative to the above matter.

The Board requests, subject to your approval, that this matter be forwarded to City Council for their approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

Handwritten signature of Maria Silva in cursive script.

MARIA SILVA  
Commission Executive Assistant II

Attachment

c: Chief of Police  
ASB

INTRADEPARTMENTAL CORRESPONDENCE

BPC 116-0306  
RECEIVED  
SEP 07 2016

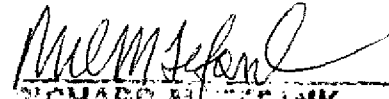
September 9, 2016  
1.10

POLICE COMMISSION

REVIEWED

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

  
RICHARD E. BANKS  
EXECUTIVE DIRECTOR

DATE

SUBJECT: APPROVAL OF NON-MONETARY DONATION

RECOMMENDED ACTION

- That the Board of Police Commissioners APPROVE the Department's report and TRANSMIT to the Mayor and City Council for ACCEPTANCE the services of the Straus Institute for Dispute Resolution, Pepperdine University School of Law, valued at \$50,000.00.

DONOR INFORMATION:

ITEM:

AMOUNT/VALUE:

Los Angeles Police Foundation (#138-16)  
Ms. Cecilia Glassman, Executive Director  
633 West 5<sup>th</sup> Street, Suite 1210  
Los Angeles, California 90071  
(213) 489-4636

Dispute Resolution  
Training

\$50,000.00

DISCUSSION

The donation is for the benefit of the Los Angeles Police Department (Department) and the City of Los Angeles. The Straus Institute for Dispute Resolution, Pepperdine University School of Law, and the Department have jointly developed a course of training to address the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Two interactive four-day courses will address the needs of Department personnel and contain curricula mindful of the law enforcement workplace and the nature of police work. The objective of the training is to develop skills for early identification, prevention, de-escalation, and resolution of conflict. Such instruction has the potential to not only lead to a healthier work environment but to also provide law enforcement personnel with additional skills that can be utilized when serving the community. The Department has been approved for the LAPD-Pepperdine University Workplace Conflict Resolution grant by the Los Angeles Police Foundation (Foundation). This grant will be utilized to fund the training.

No expressed or implied commitments or promises were made to the donor or representatives of the donor. The donor will not receive any preferential treatment, endorsement, or recommendation; and the donor is not allowed the use of any Department patents.

The Honorable Board of Police Commissioners

Page 2

1.10

Administrative Services Bureau has reviewed the donation and determined that it has been submitted in accordance with Section 5.467 et seq. of the Los Angeles Administrative Code, which provides for the receipt and acceptance of donations to the Department.

If you have any questions, please contact Sergeant Tonya Juarez-Washington, Commander's Aide, Administrative Services Bureau, at (213) 486-7060.

Respectfully,

A handwritten signature in black ink, appearing to read 'Charlie Beck', with a long, thin tail extending to the right.

CHARLIE BECK  
Chief of Police



DIVISION RESTRICTED ACCOUNT APPLICATION

Area/Division Restricted Account Number 2016 - 070 (LAPF use only)

Date: July 18, 2016

Amount Requested: \$50,000.00

Contact Name(s): Lt. Billy Brockway

Department/Unit: Office of Constitutional Policing and Policy

Mailing Address: 100 W. 1<sup>st</sup> Street, Room 1061, Los Angeles, California 90012

Phone Number: 213-486-8730 Fax Number: 213-486-8727

E-mail Address: 31035@lapd.lacity.org

Provide a brief description of the request for expenditure from this Division Restricted Account:

Sworn personnel at the Los Angeles Police Department are exposed to conflict daily; they are well versed in handling fluid, dynamic, and life altering conflict tactically for the preservation of life. Many supervisors report, however, that workplace conflicts are, at their best, challenging, and at their worst, are personally and organizationally destructive. This training is designed to address the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Conflict management creates efficiency, effectiveness, increases morale, preserves careers, and protects and serves the LAPD family.

This interactive four day course was jointly developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Los Angeles Police Department to address the particular needs of Department personnel. The curriculum was designed mindful of the law enforcement workplace including the unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work. The skills developed include early identification, prevention, de-escalation, and resolution of conflict. These funds will be used for (2) of the aforementioned courses.

Has your Commanding Officer approved this request?  YES  NO

Name of Commanding Officer: Mr. Arif Alikhan Serial No. N4989

Signature of Commanding Officer:

For questions, please contact Tracy Szepeinski, LAPF at (213) 489-4636 or email [tracy@lapolicefoundation.org](mailto:tracy@lapolicefoundation.org).

## INTRADEPARTMENTAL CORRESPONDENCE

July 18, 2016  
14.1

**TO:** Chief of Police

**FROM:** Director, Office of Constitutional Policing and Policy

**SUBJECT:** LOS ANGELES POLICE FOUNDATION GRANT REQUEST – RESTRICTED ACCOUNT


It is requested that the Office of Constitutional Policing and Policy be approved for the LAPD-Pepperdine University Workplace Conflict Resolution grant. Approval of this grant benefits the Department as follows:

This training is designed to address the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Conflict management creates efficiency, effectiveness, increases morale, preserves careers, and protects and serves the LAPD family. This grant will fund two interactive four day courses, which were jointly developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Los Angeles Police Department. This course addresses the particular needs of Department personnel and contains a curriculum that is mindful of the law enforcement workplace including the unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work. The objective of the course is to develop skills for early identification, prevention, de-escalation, and resolution of conflict.

This grant will allow the Department to continue delivering this coursework to supervisors. Ultimately, this course serves to help mitigate the harm of internal workplace conflict on personnel, the community, and the organization. The skills developed through this course will also enhance de-escalation techniques allowing law enforcement to improve its service to the community.

If you have any questions regarding this matter, please contact Lieutenant Billy Brockway at (213) 486-8730.

APPROVED

  
ARIF ALIKHAN, Director  
Office of Constitutional Policing and Policy

APPROVED

  
CHARLIE BECK  
Chief of Police

Attachment

633 West 5<sup>th</sup> St., Suite 1210, Los Angeles, CA 90071  
Phone: (213) 489-4636  
Fax: (213) 489-4697  
tracy@lapolicefoundation.org

**Los Angeles Police  
Foundation**

# Fax

<b>To:</b> ASB	<b>From:</b> Tracy Szepeinski
<b>Fax:</b> 213-485-8125	<b>Pages:</b> 3 (includes Cover)
<b>Phone:</b> 213-485-3277	<b>Date:</b> August 16, 2016
<b>Re:</b> Grant Request #2016-070	<b>CC:</b>

Attached is the latest grant request.

**Grant Application received:** August 15, 2016  
**Grant Received from:** Office of Constitutional Policing and Policy  
**Contact:** Lieutenant Billy Brockway  
**Phone #:** (213) 486-8730  
**Grant Name:** Dispute Resolution Training #2  
**Grant Amount:** \$50,000

Please e-mail this information to Administrative Services Bureau  
or if you have any questions, please contact us at 213-486-7060.  
Thank you.

7/138-16  
RECEIVED  
AUG 17 2016  
ASB - Personnel