

MOTION

BUDGET & FINANCE

The City of Los Angeles Targeted Local Hire (TLH) program is the culmination of a December 2015 agreement between City management and the Coalition of City Unions that committed to “develop innovative workforce development strategies to meet the needs of City residents and stakeholders, strengthen delivery of City services, and provide career opportunities to local residents.”

On April 26, 2018, the City Administrative Officer (CAO) released a report (CF: 16-0109-S2) providing an overview of the cost of replacing four of the City’s large contracts with City staff. The report noted that the City could replace contracted work with full-time City employees at significant cost, but did not address issues associated with certain contracted work, including work that was left unfinished or inadequate. For example, some of the City’s tree trimming contracts have yielded elongated service intervals that required additional City resources to remediate, including Council District funds. Throughout the years, the City has suffered inconveniences in order to complete unfinished work from an abandoned contract, or to fix work that was done poorly by a contractor. The CAO’s report does not highlight the costs and burdens incurred by the City due to bad contracts.

A September 2017 CAO report (CF: 17-0600-S99) identified 124 City contracts in which a significant portion of the scope of work can be performed by entry level civil service classifications, such as those that are included as part of the TLH program. The City’s ongoing commitment to the success of the TLH program is important for developing the City’s workforce. One of the benefits of utilizing City employees for work that is frequently contracted is the ability to ensure a high quality of work, and a heightened sense of responsibility to stakeholders.

I THEREFORE MOVE that the City Administrative Office prepare a report on the City’s processes for addressing inadequate contracted work and abandoned contracts, including specific examples of abandoned contracts in the past. This should include the costs associated with these contracts, including the costs and resources expended to find new contractors, as well as the costs to correct the the poorly-done work.

PRESENTED BY:



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ORIGINAL

DEC 04 2018

