

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to implementation of the Letter of Agreement (LOA) with the Coalition of Los Angeles City Unions (Coalition).

Recommendation for Council action, pursuant to Motion (Koretz - Krekorian):

DIRECT the Strategic Workforce Development Taskforce (Taskforce), along with the Personnel Department where appropriate, upon commencement of its work, to report to the Personnel and Animal Welfare Committee on a monthly basis in regard to all aspects of the work and implementation of the LOA and progress towards meeting the goals of the Agreement to include:

- a. Information and analysis of how the Taskforce's work is contributing to improved efficiency in recruitment, retention and career advancement of the City's civilian Civil Service workforce.
- b. How the Taskforce's work is leading to innovation toward achievement of the goal of targeted local hiring.
- c. The budgetary and fiscal impacts to the City as well as the economic development impacts of the strategies developed as a result of the work of the Taskforce.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On April 20, 2016, your Committee considered a Motion (Koretz - Krekorian) relative to implementation of the LOA with the Coalition of Los Angeles City Unions. According to the Motion, in an effort to strengthen the delivery of City services, provide career opportunities to local residents, and leverage federal, state and private resources to meet the City's future workforce requirements, the City has entered into an LOA with the Coalition which commits to a goal of hiring 5,000 civilian employees by the end of fiscal year 2017-2018.

To meet this goal, the City has committed to work with the Coalition and other partners to research and develop innovative workforce development strategies to meet the current and future service needs of City residents and stakeholders. One such strategy the City has committed to undertake is the establishment of a Taskforce that is to begin to meet no later than 60 days after the adoption of the Memorandum of Understanding (2015-2018). Under the agreement, the Taskforce is required to report to the City Council and the Mayor's Budget Team semi-annually.

After further consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS - DAWSON:	YES

ARL
4/20/16

-NOT OFFICIAL UNTIL COUNCIL ACTS-