

ENERGY, CLIMATE CHANGE, ENVIRONMENTAL JUSTICE, AND RIVER COMMITTEE REPORT relative to a hiring and workforce plan that coincides with the LA100 study, project labor agreements, prevailing wage, targeted hiring requirements; and hiring from City neighborhoods in environmentally and economically disadvantaged communities.

Recommendation for Council action, pursuant to Motion (O'Farrell - Krekorian - Martinez):

INSTRUCT the Los Angeles Department of Water and Power (LADWP), with the assistance of the Personnel Department, City Administrative Officer (CAO), Chief Legislative Analyst (CLA), and labor partners, to create a long term hiring and workforce plan that coincides with a pathway identified in the LA100 study, which focuses on ensuring project labor agreements, prevailing wage and targeted hiring requirements, and increases hiring from city neighborhoods in environmentally and economically disadvantaged communities. The plan should include the LADWP and contractor workforce that builds and maintains solar, wind, storage, transmission, and all other aspects needed to accomplish the LA100 clean energy grid goals.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 19, 2021, your Committee considered Motion (O'Farrell - Krekorian - Martinez) relative to a hiring and workforce plan that coincides with the LA100 study, project labor agreements, prevailing wage, targeted hiring requirements; and hiring from City neighborhoods in environmentally and economically disadvantaged communities. The Motion attached to the file includes some background on the matter.

After providing an opportunity for public comment, the Committee moved to approve the recommendation reflected above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

ENERGY, CLIMATE CHANGE, ENVIRONMENTAL JUSTICE, AND RIVER COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
O'FARRELL:	YES
RIDLEY-THOMAS:	YES
KORETZ:	YES
DE LEON:	YES
KREKORIAN:	YES

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