

MOTION

RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS


The California Public Safety Officers Procedural Bill of Rights requires, among other protections, that all police officers be offered an administrative appeals process before a punitive action or denial of promotion on grounds other than merit can be undertaken. Consistent with the State and Federal constitutions and the Public Safety Officers Procedural Bill of Rights, Los Angeles Police Department (LAPD) officers are afforded a Board of Rights hearing for all matters involving suspension, demotion in rank, removal, or other matters wherein police officers are separated from the service of the Police Department. Pursuant to the current Charter, the Board of Rights is composed of two officers of the rank of captain or above and an individual who is a civilian, and not a member of the Department.

City staff, in discussions with LAPD, have discussed the possibility of adding language in the Charter to allow the City Council to adopt an ordinance that provides an additional option for a Board of Rights comprised solely of civilians. Such an option would be implemented by an ordinance of the City Council and remain in place for a minimum of three years, while being evaluated for effectiveness, fairness, transparency, and similar factors. Nothing in the proposal would alter any substantive or procedural right set forth in the Charter.

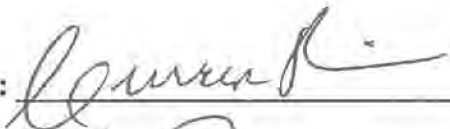
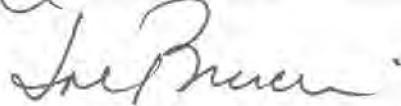
It is important that the electorate should be given the opportunity to decide whether LAPD officers are granted an option to be heard either by the current Board of Rights body or an entirely civilian body.

I THEREFORE MOVE that City Council REQUEST the Chief Legislative Analyst, in consultation with the City Attorney and City Administrative Officer, to report back in 15 days with options for a May 2017 ballot measure that would address the relevant Charter provisions for the proposed amendments outlined in the motion.

PRESENTED BY:


HERB J. WESSON, JR.
Councilmember, 10th District

SECONDED BY:

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