

RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE REPORT and RESOLUTION (O'FARRELL - KORETZ) relative to establishing the City's position regarding SB 396 (Lara), which would require employers to train supervisors in the prevention of all forms of harassment based on gender identity, gender expression, and sexual orientation.

Recommendation for Council action, pursuant to Resolution (O'Farrell - Koretz), SUBJECT TO THE CONCURRENCE OF THE MAYOR:

ADOPT the accompanying RESOLUTION to include in the City's 2017-18 State Legislative Program, SUPPORT for SB 396 (Lara) which would require employers to train their supervisors in the prevention of all forms of harassment based on gender identity, gender expression, and sexual orientation.

Fiscal Impact Statement: None submitted by the Chief Legislative Analyst (CLA). The City Administrative Officer has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

**SUMMARY**

At a special meeting held on September 25, 2017, the Rules, Elections, and Intergovernmental Relations Committee considered Resolution (O'Farrell - Koretz) and a report from the CLA relative to establishing the City's position regarding SB 396 (Lara) which would require employers to train their supervisors in the prevention of all forms of harassment based on gender identity, gender expression, and sexual orientation. The CLA report, attached to the Council file, provides additional background information a summary of the Resolution.

After consideration, and after providing an opportunity for public comment, the Committee recommended that Council adopt the accompanying Resolution. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
WESSON:	YES
HUIZAR:	YES
HARRIS-DAWSON:	YES

REW 9/26/17 FILE NO. 17-0002-S111

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**