

RULES, ELECTIONS, INTERGOVERNMENTAL RELATIONS
RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, current law requires all supervisors employed in companies with 50 or more employees to receive at least two hours of training and education in the prevention of all forms of sexual harassment; and

WHEREAS, on June 28, 2017, Senate Bill 396, authored by Senator Ricardo Lara, was amended to specifically include as part of that mandatory training information on preventing harassment that is based on gender identity, gender expression, and sexual orientation; and

WHEREAS, SB 896 would also require employers to post in a prominent and accessible location in the workplace an informational poster regarding transgender rights at work; and

WHEREAS, according to an Assembly legislative analysis of SB 396, in 2016, the Department of Fair Employment and Housing received 15,832 FEHA employment discrimination complaints, of which over 500 were sexual harassment complaints and more than 800 were sex/gender discrimination complaints, including complaints alleging discrimination on the basis of gender identity or gender expression.


WHEREAS, on multiple occasions, the City of Los Angeles has expressed its strong commitment to support policies that protect against any form of discrimination based on race, ethnicity, national origin, religion, sexual orientation, and disability, including the establishment of a Transgender Advisory Council to advise the City's policymakers on critical issues facing the transgender community, such as economic development, public safety, and public awareness.

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by adoption of this Resolution, the City of Los Angeles hereby include in its 2017-2018 State Legislative Program SUPPORT for Senate Bill 396 (Lara), which would require employers to train their supervisors in the prevention of all forms of harassment based on gender identity, gender expression, and sexual orientation.

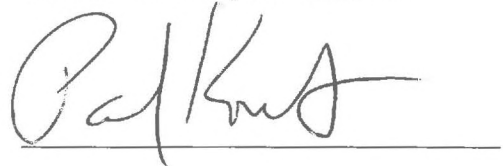
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PRESENTED BY:


Mitch O'Farrell
Councilmember, 13th District

SECONDED BY:



MAY 23 2017