

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Management Analyst for the Department on Disability (DOD), from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Management Analyst (Class Code 9184) for the DOD, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - APRIL 5, 2017

(LAST DAY FOR COUNCIL ACTION - APRIL 5, 2017)

Summary:

On March 22, 2017, your Committee considered a March 2, 2017 communication from the Mayor relative to the exemption of one Management Analyst (Class Code 9184) for the DOD, pursuant to Charter Section 1001(b). According to the Mayor, the Management Analyst position will be assigned to the Community Outreach, Resources, and Education division (Section 508 project) and will be responsible for remediation of existing City documents to ensure they are accessible for those who have low vision or who are blind, which is required in order for the City to be in compliance under Section 508 of the Rehabilitation Act. The Management Analyst position will also be responsible for teaching City employees how to create documents in specific word processing formats so that all documents distributed by the City are readable/accessible when used in conjunction with a screen reader or magnifier.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	ABSENT
ARL	

3/22/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-