

ARTS, ENTERTAINMENT, PARKS AND RIVER COMMITTEE REPORT relative to the Equal Access Rule, Transgender Cultural Sensitivity Training, and Transgender Advisory Council (TAC) funding.

Recommendations for Council action:

1. RECEIVE and FILE the May 23, 2018 Los Angeles Housing and Community Investment Department (HCIDLA) report, relative to the Equal Access Rule, Transgender Cultural Sensitivity Training, and TAC funding.
2. INSTRUCT the Personnel Department with assistance from the City's Human Relations Commission (HRC) and the TAC to report with an expenditure plan to effectuate a mandatory Transgender Cultural Sensitivity Training Program for all City employees.
3. INSTRUCT the Los Angeles Police Department and the Los Angeles Fire Department with assistance from the HRC and the TAC to coordinate with the Personnel Department to effectuate the intent of the Transgender Cultural Sensitivity Training Program.
4. REQUEST the City Attorney to prepare and present an Ordinance to mandate that all City employees must complete the Transgender Cultural Sensitivity Training Program to be offered through the Personnel Department. The City Attorney is requested to work with the City Administrative Officer (CAO) to ensure that the Meet-and-Confer obligations, if any, are met prior to submitting the Ordinance.

Fiscal Impact Statement: The HCIDLA reports that there is no impact to the General Fund. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On May 23, 2018, the Arts, Entertainment, Parks and River Committee considered a May 23, 2018 HCIDLA report relative to the Equal Access Rule, Transgender Cultural Sensitivity Training, and TAC funding.

After providing an opportunity for public comment, the Committee recommended that Council receive and file the May 23, 2018 HCIDLA report and added the instructions as reflected above. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

ARTS, ENTERTAINMENT, PARKS AND RIVER COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
O'FARRELL:	YES
RYU:	YES
PRICE:	YES

EV
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A handwritten signature in black ink, appearing to be 'M. O. J.', written in a cursive style.

-NOT OFFICIAL UNTIL COUNCIL ACTS-