

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the current state of the Los Angeles Fire Department (LAFD) helicopter fleet.

Recommendations for Council action, as initiated by Motion (Bonin - Englander - Blumenfield):

1. INSTRUCT the LAFD, the Los Angeles Police Department (LAPD) and the Los Angeles Department of Water and Power to collaborate with the Department of General Services (GSD), before making changes to current aircraft configuration to ensure needed maintenance resources are addressed.
2. INSTRUCT the LAFD, LAPD and GSD to expedite Memorandum of Agreement discussions between GSD and all three customer departments (LAFD, LAPD and GSD).
3. INSTRUCT the LAFD, LAPD and GSD to develop a position description, including the necessary qualifications and experience, for a City Aviation Manager with full authority over all City helicopter maintenance.
4. INSTRUCT the GSD to consider the need for a third-party audit of the GSD Heliport Maintenance operations.
5. INSTRUCT the GSD to explore adding a swing or weekend maintenance work shift.
6. INSTRUCT the City Administrative Officer (CAO) to report to the Budget and Finance Committee on the following:
 - a. Resolution Authority for two Helicopter Mechanics (Class Code 3742) in the GSD.
 - b. GSD to outsource new aircraft completion work and outsource consideration of selected modification and non-critical work (i.e. small components, night suns and batteries).
 - c. CAO Rule 11 exemption to allow the LAFD to increase its fleet to seven helicopters.
 - d. Identifying MICLA funding to purchase a fifth LAFD medium-lift helicopter in Fiscal Year 2018-19.
 - e. Establishing department-specific Mandatory Minimums for helicopter availability, to ensure operational readiness.
 - f. Procuring an industry approved system to accurately measure the imbalance between the GSD labor capacity and the workload generated by the City's helicopter fleet.
 - g. Building increased surge capacity into the GSD's staffing model to anticipate unforeseen issues and unscheduled events.

Fiscal Impact Statement: The GSD reports that the Fiscal Year 2017-18 salary cost for regular

position authority for two Helicopter Mechanics is \$146,752. The GSD will work with the CAO to identify funds for the positions.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on September 6, 2017, the Personnel and Animal Welfare Committee considered Motion (Bonin - Englander - Blumenfield) and a report from the GSD regarding LAFD helicopter fleet. Staff from the LAFD and GSD provided the Committee with information and talked about the recommendations in the GSD report and the recommendations submitted by Councilmember Bonin. After an opportunity for public comment, the Committee recommended to approve the recommendations that did not have a fiscal impact, and instructed the CAO to report to the Budget and Finance Committee on the recommendations that would have a fiscal impact. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

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-NOT OFFICIAL UNTIL COUNCIL ACTS-